Wales Tourism Business Barometer 2020

Covid-19 Impact Wave 3 Report





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Wales Tourism Business Barometer 2020: Covid-19 Impact Wave 3 Report.

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Views expressed in this report are those of the researcher and not necessarily those of the Welsh Government

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1. **Headline Findings**

Survey conducted between 22nd April and 1st May

- 1.1 We conducted a telephone survey between 22nd April and 1st May with 805 tourism businesses covering serviced accommodation, self catering, caravan & campsites, hostels, attractions, activity providers, restaurants, pubs and cafes. In some sectors such as restaurants, pubs & cafes it was very difficult to reach anyone on the phone due to lockdown and so the numbers represented in this wave are very low.
- 1.2 The situation with Covid-19 is very fast-moving. These interviews were conducted while the Government's exit strategy and approximate timings remained unknown.

Furlough support has kept redundancies to a minimum to date

- 1.3 The majority (71%) of businesses which employ any staff said they had to put at least some of them on paid leave / furlough. This is a significant increase from the previous research wave (50%), which was conducted at the end of March.
- 1.4 On average, 8 staff per tourism business were furloughed / put on paid leave. When based to just businesses taking that action, the average was 11 per business. If a business furloughed any staff, it was likely to be all or nearly all of those they employ.
- 1.5 By comparison, the average no. of redundancies made per business which employs staff was only 0.1. The support for furloughed staff has helped to keep this number low to date.

Impact on seasonal staff

1.6 About one in six (16%) businesses would normally employ seasonal staff at this time of year. Out of these, a minority (14%) were still able to do so – or 2% of the whole survey sample.

Estimated 20% loss of normal annual revenue to date

- 1.7 The median reported loss as a result of the crisis in just the period since the beginning of the outbreak was approximately 20% of normal revenue for the whole year. This finding was consistent across sector, region and business size.
- 1.8 The range was considerable from not having lost anything, to over 80% of normal annual revenue.

Welsh Government Economic Resilience Fund

1.9 While the Fund was open for applications, about half (48%) of tourism businesses interviewed had applied. Application levels were higher among the following types of business:

- Businesses with more than 5 permanent employees (60%)
- Attractions & activity providers (57%)
- Based in Mid Wales (68%)
- 1.10 About a third (32%) of applicants had been successful, 11% had been unsuccessful, and the remainder (57%) were still waiting for an outcome at the time of interviewing.

Other forms of government support

1.11 Three in four (75%) businesses which were eligible for a business rates holiday had applied for a grant. But apart from business rate grants, few respondents had applied for any other support we asked about (either UK Government support or Development Bank of Wales loans). Businesses were reluctant to take on loans, which involve paying back with interest.

Surviving lockdown

- 1.12 Around a quarter (23%) of businesses don't expect to survive the next three months if lockdown continues, while three in ten (30%) don't know how long they can survive.
- 1.13 However, around a third (31%) of operators could survive for longer than another 6 months of lockdown. Having another major income besides tourism appears to be a significant factor.

Medium and longer term concerns

- 1.14 The most significant medium and longer term concerns are:
 - Not making enough money in the summer to survive next winter
 - Backlash from locals when opening up again to tourists
 - Managing social distancing could be very hard for some types of business
 - Slow recovery due to customers' and/or owners' concerns over health risks

Desired support from Visit Wales (Welsh Government)

- 1.15 Many commented on the good information and financial support already given. Further desired support includes:
 - Guidance on how to operate safely post-lockdown
 - Further financial support if the summer season is missed

2. Background and Methodology

What is the Wales Tourism Business Barometer?

- 2.1 The Wales Tourism Business Barometer is designed to give quick feedback on how the tourism industry in Wales is performing at key times during the year.
- 2.2 This survey is the third extraordinary wave to research the impact of the Covid-19 outbreak on the tourism industry. The current plan is to repeat this survey every two to four weeks as necessary. There is also an accompanying online survey which businesses from a wider variety of sectors can participate in. The results of the online survey will be analysed separately on a periodic basis.

How was the Survey conducted?

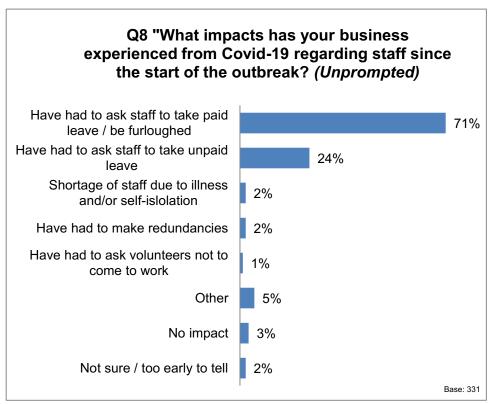
2.3 We conducted 805 interviews by telephone. This makes results of questions asked to everyone accurate to ±3.5%. The sample is reflective of the tourism industry in Wales and is shown below by sector and region:

Sector / Region	North	Mid	South West	South East	Total
Serviced accommodation	125	41	79	57	302
Self-catering	120	69	90	60	339
Caravan / campsites	30	13	20	10	73
Hostels	5	5	6	6	22
Attractions & activity operators	15	13	20	16	64
Restaurants / pubs / cafes	1	4	-	-	5
Total	296	145	215	149	805

- 2.4 76% of businesses in the sample are graded by Visit Wales, and a further 2% which are not graded by Visit Wales are graded by other organisations. The graded and non-graded samples are spread across the different regions and sectors except restaurants / pubs / cafes and activity operators, where grading is not applicable. All telephone interviews were conducted with business owners or managers between 22nd April and 1st May.
- 2.5 In the restaurants / pubs / cafes sector it was very difficult to reach anyone on the phone due to lockdown measures. This does not distort the overall findings significantly, but it does mean we cannot report on this sector specifically.

3. Impact on Staff

Impact on staff in general



Q8 was just asked to operators which employ staff

Significant increase in furloughing since the previous research wave

- 3.1 The majority (71%) of businesses which employ any staff said they had to put at least some of them on paid leave / furlough. This is a significant increase from the previous research wave (50%), which was conducted at the end of March.
- 3.2 The proportion of businesses furloughing staff by region was as follows:
 - North Wales 80%
 - Mid Wales 60%
 - South West Wales 67%
 - South East Wales 72%

Action	Total no. employed	Av. Staff on leave / redundant (Base: businesses taking the action)	Av. Staff on leave / redundant (Base: all businesses which employ staff)
Staff furloughed / on paid leave	1	1.0	0.4
	2	1.9	1.2
	3	2.6	1.5
	4	3.4	2.8
	5	4.4	2.4
	6 – 10	7.1	6.6
	11 – 50	19.1	16.5
	Over 50	55.2	55.2
	Overall	11.0	7.7
Staff on unpaid leave	Overall	3.0	0.8
Staff made redundant	Overall	5.3	0.1

The averages for unpaid leave and redundancies are not split by business size due to low base when split

If any staff were furloughed, it amounted to all or nearly all staff

3.3 On average, 8 staff per tourism business were furloughed / put on paid leave. When based to just businesses taking that action, the average was 11 per business. If a business furloughed any staff, it was likely to be all or nearly all of those they employ (comparing each average with the no. employed).

"29 furloughed, 3 still employed (wedding planners and accountant)" Serviced, Mid

3.4 The splits by region for furloughing were as follows:

Region	Av. Staff furloughed (Base: businesses taking the action)	Av. Staff furloughed (Base: all businesses which employ staff)
North Wales	9.0	6.9
Mid Wales	7.2	4.4
South West Wales	12.0	8.0
South East Wales	15.6	10.1

Minimal redundancies to date

- 3.5 By comparison, the average no. of redundancies made per business which employs staff was only 0.1. The support for furloughed staff has helped to keep this number to a minimum to date.
- 3.6 At the time of writing (4th May), the furlough support had been promised until the end of June. If lockdown continues for longer, it was not yet known whether this scheme would be extended, and for how long.

Seasonal staff

Q5 "How many seasonal workers would		s			
you normally employ at this time of year?"	All Wales	North	Mid	SW	SE
None	84%	84%	84%	85%	84%
1	3%	3%	3%	4%	3%
2	4%	3%	7%	5%	4%
3	1%	1%	_	_	1%
4	2%	2%	3%	1%	2%
5	-	1%	_	_	_
6 to 10	2%	2%	1%	1%	4%
11 to 50	2%	3%	2%	2%	1%
More than 50	1%	_	_	_	1%
Don't know	1%	1%	1%	1%	
Base	805	296	145	215	149

Seasonal staff more likely in attractions & activities

3.7 The survey was conducted at the time of year when some tourism businesses start employing seasonal workers. About one in six (16%) would normally do so. This is more likely to be the case for attractions & activity providers, whereby 28% would normally employ seasonal workers at this time of year.

Q6 (If any normally employed) "If any, how many seasonal workers have you been able to employ this year?"

None	86%
1	5%
2	2%
3	1%
4	2%
5	1%
6 to 10	2%
11 to 50	2%

N.B. The base is too small to split reliably by region

Base: 123

Some seasonal staff taken on in spite of the crisis

3.8 Most (86%) businesses which would normally employ seasonal staff at this time of year were not able to employ any yet this year. This was especially the case among serviced accommodation businesses, where 97% were not able to employ seasonal staff.

"We have asked two seasonal workers not to start work"

Serviced, North

3.9 However, the crisis did not wipe out all seasonal employment – especially outside of the serviced sector, where 24% of businesses were able to employ seasonal staff this year.

"The cleaner goes in twice a week to check on the property for the insurance and the gardener once a month to keep it tidy"

Self catering, North

Furloughing seasonal staff

- 3.10 Most (89%) businesses which normally employ seasonal staff at this time of year said they currently employed none who were eligible for furlough, usually because none were employed before the key eligibility date of 19th March.
- 3.11 The remaining 11% had seasonal staff eligible for furlough more so outside of the serviced sector (17%).

4. Impact on Revenue

Loss in revenue

Q9 " how much revenue has your	Region of Wales				
business lost so far due to the Covid-19 crisis?"	All Wales	North	Mid	SW	SE
Haven't lost any revenue	1%	_	_	2%	2%
Up to £1,000	3%	2%	5%	3%	2%
£1,001 – £2,500	7%	5%	8%	7%	9%
£2,501 – £5,000	18%	17%	15%	20%	18%
£5,001 – £10,000	25%	26%	33%	19%	20%
£10,001 – £25,000	22%	25%	19%	20%	22%
£25,001 – £50,000	10%	10%	10%	12%	8%
£50,001 – £100,000	8%	6%	4%	11%	10%
£100,001 – £250,000	4%	4%	5%	3%	6%
£250,001 – £500,000	2%	2%	2%	1%	2%
£500,001 - £1,000,000	1%	1%	_	1%	2%
Base	571	220	102	143	106

Lost revenue stacking up

4.1 The value of lost revenue as a result of the crisis varied considerably by size of business, but overall in the industry, the median loss per business at the time of interviewing lay between £5,000 and £10,000. The table below shows the approximate median loss per business by no. of employees:

No. of permanent paid staff	Approx. median loss in revenue to date
None	£5,000 to £10,000
1 – 5	£10,000 to £25,000
6 – 10	£50,000 to £100,000
11 – 50	£50,000 to £100,000
More than 50	£250,000

Q10 "And roughly what proportion of your		s			
normal annual revenue does that loss represent so far?"	All Wales	North	Mid	SW	SE
2% or less	-	1%	_	-	-
3 – 5%	1%	1%	_	2%	2%
6 – 10%	11%	8%	10%	14%	13%
11 – 15%	17%	13%	20%	18%	18%
16 – 20%	24%	23%	29%	18%	30%
21 – 30%	23%	25%	24%	22%	19%
31 – 40%	12%	15%	6%	15%	7%
41 – 50%	5%	6%	5%	3%	6%
51 – 60%	2%	4%	1%	2%	2%
61 – 70%	1%	3%	1%	1%	_
71 – 80%	1%	1%	_	2%	_
Over 80%	3%	2%	4%	3%	2%
Base	486	193	83	121	89

Relative impact is painful across all sizes of business

4.2 Although the £ value of lost revenue to date differed greatly by size of business, the proportion of normal annual revenue the loss represented did not. Across all sizes of business, the median reported loss as a result of the crisis in just the period since the beginning of the outbreak was approximately 20% of normal revenue for the whole year. The picture was also consistent across all sectors and regions.

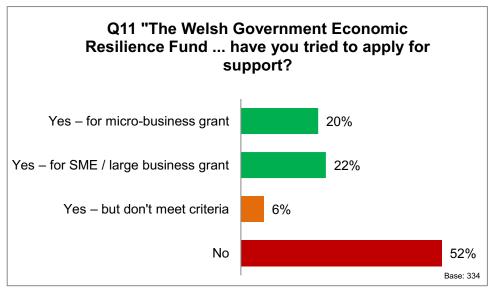
"There's a chance I won't have a business soon" Serviced, North

"I'm coming to the end of my savings and I can't see any business until next May now. My wife and I are thinking about selling up."

Serviced, North

5. Welsh Government Economic Resilience Fund

Applying for support



Q8 was only asked to operators which employ staff

About half of businesses with staff had applied

- 5.1 The Welsh Government Economic Resilience Fund opened for applications on Friday 17th April. It was open to businesses employing staff through PAYE, which also had to meet a list of further criteria. It was paused on Monday 27th April following a very high level of applications about halfway through the fieldwork for this research.
- 5.2 As this was a sample survey, the best data to understand the full picture is the ERF management information.
- 5.3 While the Fund was open for applications, about half (48%) of the tourism businesses interviewed applied. Application levels were higher among the following types of business:
 - Businesses with more than 5 permanent employees (60%)
 - Attractions & activity providers (57%)
 - Based in Mid Wales (68%) see quotes below

"We're very pleased with all the updates we're getting from Mid Wales Tourism, who are fantastic"

Self catering, Mid

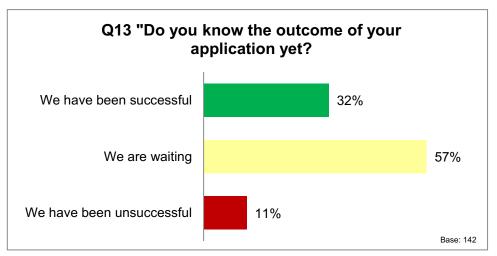
"Mid Wales Tourism and Visit Wales have been fantastic. The updates on Facebook are great – it saves me having to look on Business Wales websites."

Serviced, Mid

5.4 The table below shows the results to Q11 split by region:

Q11 "The Welsh Economic Resilience		Region of Wales		
Fund have you tried to apply for support?"	North	Mid	SW	SE
Yes – for micro-business grant	5%	5%	8%	5%
Yes – for SME / large business grant	18%	37%	20%	11%
Yes – but don't meet criteria	23%	26%	18%	23%
No	54%	32%	54%	61%
Base	114	57	89	74

Outcomes



N.B. The base is too small to split reliably by region

Around three in four known outcomes were successful

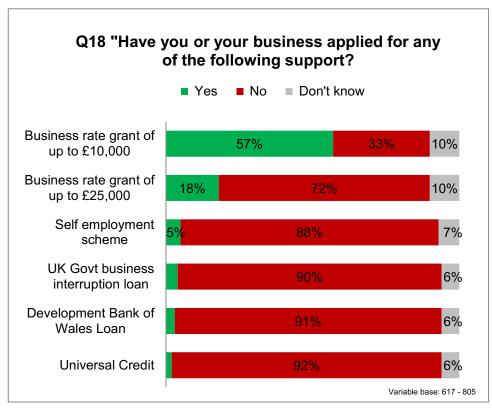
- 5.5 Where an outcome was known, about three in four had been successful. There were some regional differences at the point of interviewing, with 69% of Mid Wales businesses knowing their outcome 61% had been successful, compared to only 8% unsuccessful.
- 5.6 Over half of businesses (57%) were still awaiting the outcome. This was particularly the case among businesses with more than 10 permanent employees (73%).

6. Other Forms of Support

Business rates holiday

- 6.1 Around half (48%) of businesses responding said they were eligible for a business rates holiday. The proportion was higher among:
 - Businesses with 6 10 permanent employees (75%)
 - North Wales businesses (58%)
- 6.2 Eligibility was lower at either end of the business size spectrum. Open comments suggested this could be due to either paying domestic rates (which many micro-businesses do), or having a rateable value too high to qualify.

Government schemes



Businesses not eligible for a business rates holiday have not been asked about business rate grants

Business rate grants applied for, but little else

- 6.3 Three in four (75%) businesses interviewed which were eligible for a business rates holiday had applied for a grant. The application level was highest in North Wales, where 83% had applied.
- 6.4 But apart from business rate grants, few respondents had applied for anything other support listed above. Universal credit is a personal benefit (for many micro-business owners, their

- personal and business finances are closely linked), and the self-employment scheme only applied to some.
- 6.5 As for loans though, there seemed to be little appetite in the industry to risk taking on extra debt which they may not be able to repay. Application for loans was highest among the largest businesses (with more than 50 employees) 14% had applied for the Development Bank of Wales loan scheme, and likewise the UK government business interruption loan.

"I don't want to take out a loan unless it's absolutely necessary"

Serviced, South West

"I don't borrow from banks" Caravan park, South West

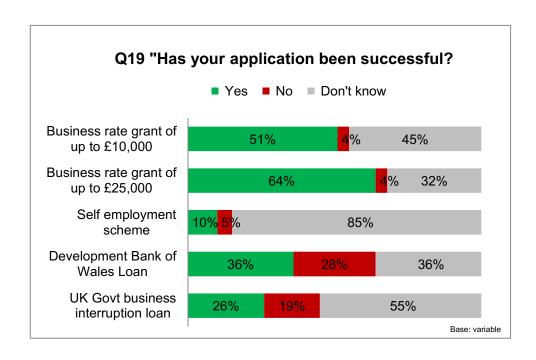
"I don't want a loan because I can't guarantee money coming in to pay it off and I don't want to get in more debt"

Serviced, Mid

6.6 The tables below show the % of businesses applying for grant split by region:

Tune of arent	% ар	olied by	region o	f Wales
Type of grant	North	Mid	SW	SE
Up to £10,000	63%	58%	55%	48%
Up to £25,000	19%	20%	15%	19%

Outcomes

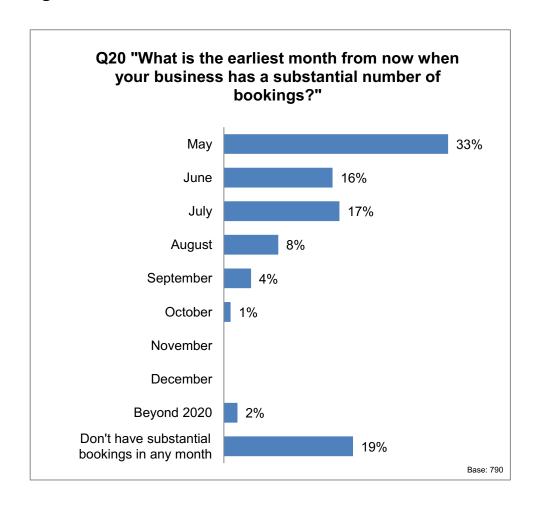


Grant applications usually successful; mixed success with loans

6.7 Where the outcome of a grant application was known, the outcome was usually successful. With the loans, the success rate was lower. The base sizes for the results are too small to split reliably by region.

7. The Future

Future bookings



Many more bookings were about to be lost

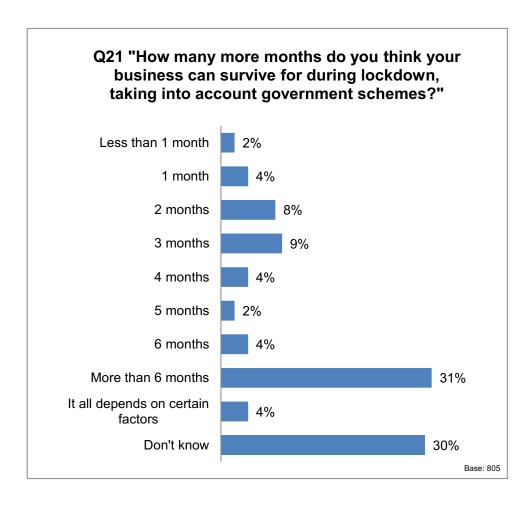
7.1 While tourism businesses were still unclear about when they can re-open, and in what form, many further bookings were about to be lost.

"I did the [financial] modelling yesterday and by some time around Christmas I will have extended my overdraft facilities to its maximum. If I can't accept the bookings that I have for July, my business is basically doomed." Serviced, Mid

- 7.2 In particular, South East Wales businesses were going to be hit hard by continued lockdown. They could have been in for a strong month in May 84% said they had substantial bookings in May.
- 7.3 The table below shows the results to Q20 split by region:

Q20 "What is the earliest month from		Regio	n of Wal	es
now when your business has a substantial number of bookings?"	North	Mid	SW	SE
May	25%	24%	15%	84%
June	13%	22%	23%	5%
July	19%	14%	26%	4%
August	9%	17%	7%	2%
September	6%	3%	3%	-
October	1%	1%	_	_
November	_	_	_	_
December	_	_	_	1%
Beyond 2020	2%	1%	2%	_
Don't have substantial bookings in any month	24%	18%	24%	5%
Base	291	138	212	149

Survival



Some are staring insolvency in the face

- 7.4 Businesses recognise that Government schemes to date have helped them in many ways most notably they have been able to furlough staff instead of making them redundant.
- 7.5 However, in spite of the support, around a quarter (23%) of businesses don't expect to survive the next three months if lockdown continues, while three in ten (30%) don't know how long they can survive.

"The £25,000 [grant] was all well and good but that money has gone already. If we are unable to open by June/July, we won't have anything to keep us going."

Serviced, South East

Others are in a different situation

- 7.6 Around a third (31%) of operators are in a more comfortable position of being able to survive for longer than another 6 months of lockdown. These are more likely to be:
 - Businesses with no permanent staff (37%)
 - Hostels (41%) and self catering operators (38%)

- Businesses in South West Wales (40%) and Mid Wales (35%)
- 7.7 The tourism industry in Wales comprises numerous 'lifestyle businesses', whereby tourism is not the main income stream for the owners.

"It's an additional income as I have another job so I am lucky in that respect that I own another house"

Self catering, North

"As I have a separate job I think I will be okay. I still have an income coming in."

Self catering, South West

'It depends'

- 7.8 Among those answering 'it all depends on certain factors', the two main factors given are:
 - Whether their grant application would be successful
 - Whether there will be a summer season this year

"If things don't start back during summer months, we might not open ever again"

Serviced, South West

"If we don't get a grant [applied for], we'll have to sell"

Self catering, North

"We need a grant [applied for], otherwise the business won't be able to survive past a few weeks"

Serviced, North

Region split

7.9 The table below shows the results to Q21 split by region:

Q21 "How many more months do you	Region of Wales			
think your business can survive taking into account government schemes?"	North	Mid	SW	SE
Less than 1 month	4%	1%	2%	_
1 month	5%	6%	1%	5%
2 months	7%	11%	7%	11%
3 months	8%	12%	7%	12%
4 months	3%	6%	3%	6%
5 months	2%	2%	1%	3%
6 months	5%	2%	6%	5%
More than 6 months	25%	35%	40%	28%
It all depends on certain factors	5%	1%	6%	5%
Don't know	35%	23%	29%	26%
Base	296	145	215	149

Medium and longer term concerns

7.10 We asked respondents the open question, "After lockdown measures are relaxed and tourism businesses can receive visitors again, do you have any medium to long term concerns about the survival of your business?". We discuss the main themes below.

It's like 'three winters'

7.11 Many tourism businesses need to make enough profit in the summer in order to survive the following winter. If the summer season is missed this year, there are significant concerns about longer term survival. Some describe this as like having 'three winters' in a row.

"If the lockdown and the furloughing continues, we would be all right for a while but if we didn't open until, say, October, we'll be in trouble. It's like having three winters back-to-back."

Serviced, North

"Some people are describing it as a 'three winters' scenario – winter, no summer, winter"

Attraction, North

Communities resisting visitors

7.12 Some businesses fear backlash from locals when they start receiving visitors again. Shortly before the lockdown, there was a lot of anger towards non-local visitors in certain parts of Wales – especially in the rural north.

"I'm concerned about repercussions from the locals if we relaxed too early as there is a lot of animosity"

Caravan park, North

"The guests from further afield have been so put off not only by the council but by locals. There's so much hate for out of towners now."

Attraction, Mid

How will social distancing work for certain types of business?

- 7.13 Businesses generally understand that when they are allowed to receive visitors again, they won't be able to go straight back to normal operation like before. There will presumably be some form of social distancing guidelines in place.
- 7.14 Some businesses struggle to see how this could work for them. Examples include certain activity operators where physical contact with guests cannot easily be avoided, and small accommodation operating in confined spaces (e.g. breakfast rooms).

"I'm concerned about breakfast hygiene"
Serviced, North

"It will be virtually impossible to operate and maintain social distancing. We can do our best but people need physical support in rock climbing and kayaking. I can't not help them."

Activity provider, South West

Slow recovery – caution among customers and owners

7.15 It may take a long time for some visitors to have the confidence to travel again, and in the case of some owners, the confidence to receive them. There are significant health concerns – the owners themselves may be elderly and at higher risk from the virus.

"I'm concerned about contracting the virus myself if we open because I'm vulnerable"

Self catering, North

7.16 As well as health concerns, another reason for a slow recovery could be the lack of income if people have lost their jobs or taken pay cuts.

"If people have lost their jobs then they won't be able to afford holidays"

Self catering, North

Will there be anything for visitors to do?

7.17 Clarity is needed on the order of tourism-related businesses being able to open up again. Some accommodation providers point out that it is all very well them being able to receive visitors again, but if restaurants, pubs and attractions in the area remain closed, there might be little for potential visitors to do.

"We won't be able to trade if restaurants aren't open"

Serviced, North

"Will pubs and restaurants be open or will they be last? Will the National Trust gardens etc be open?"

Serviced, Mid

No major concerns for some if tourism is not the main income

7.18 Some operators said they can 'mothball' their tourism business until it is advisable and economical to open up again. While they may be disappointed about the loss of their additional income, being able to rely on their main income puts them in a far less desperate position than other businesses.

"I'm one of the lucky ones – I don't rely on the B&B to earn a living. My husband works and so it's just pocket money for me."

Serviced, Mid

A few see positives

- 7.19 While there are many reasons for tourism business owners to fear the future, a few are hopeful of a bounce in domestic tourism if UK holidaymakers either can't or don't want to risk booking holidays abroad.
- 7.20 Some also pointed out that they have a strong base of regular customers, who they expect to return as soon as lockdown measures are lifted.

"I'm optimistic that things will get better next year. More people will be holidaying at home."

Serviced. South West

Desired support from Visit Wales (Welsh Government)

7.21 We asked respondents the open question, "Visit Wales is a part of Welsh Government. What kind of information or support regarding Covid-19 would you welcome from them if possible?". We discuss the main themes below.

The support is already good

7.22 Many respondents said that the information flow and financial support from Visit Wales / Welsh Government had been good so far, and they were grateful for this.

"I am absolutely amazed and grateful for the help and advice the Welsh Government has given us. Paying the staff 80% and giving us the grant has been an absolute godsend." Serviced, North

"I've been very happy with the information that's been coming through so far"

Serviced, South East

Guidance on how to operate

7.23 When businesses can start receiving visitors again, they will need clear guidelines on how to operate safely.

"I just need info on how to clean properly and what length of time to keep between different people staying, after lockdown has ended" Self catering, South East

"Just information on any additional measures that they want us to take? E.g. washing temperature for bedding and how to deep clean in the property and how long to spend doing that"

Self catering, South East

Second home vs local business owner

7.24 Some self catering operators felt annoyed that being able to claim support for their business was 'muddled' with second home ownership by non-locals. They would like the two situations to be separated.

"We would like the Council to give [a grant] to us bone fide businesses who aren't second homes and who do pay business rates, and not make us wait any longer"

Self catering, North

"Why are we put into the same box as people with second homes?"

Self catering, North

Ongoing financial support if the summer season is missed

7.25 Some operators already expect this year to be a 'write-off'. The date of 26 September is quoted by some as the earliest date for when they were advised to take bookings. Some see this as an indication that the industry will miss the summer season. If this is the case, they will need significant further financial support to survive – not only the summer, but the winter also as they rely on summer income to cover the lean winter months.

"The problem is not getting through the next three months. The £25,000 grant will pay the reduced bills through that period. It's the winter months that are going to be the killer. That's when we'll need support."

Serviced, Mid

Wales Tourism Business Barometer 2020: Covid-19 Impact Wave 3

Sector	Which of the following best describes your business?	
	Serviced accommodation	
	Self catering	
	Caravan / campsite	
	Hostel	
	Museum	
	Attraction	
	Activity operator	
	Restaurant / pub / cafe	
Q1	Which of the following best describes the current situation of your business / attraction?	
	We are open	
	We have been open in 2020 but are currently closed due to the Covid-19 outbreak	
	We still haven't yet opened in 2020	
Q2	Museums and attractions	
	Is your attraction free or paid entry?	
	Free entry	
	Paid entry	
Q3	How many permanent paid staff does your business employ, excluding the proprietors?	
	None	
	1	
	2	
	3	
	4	
	5	
	6 to 10	
	11 to 50	
	51 to 100	
	101 to 250	
	More than 250	
Q4	Do you have any volunteers working for/with you?	
	Yes	
	No	

None			
1			$\overline{\Box}$
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3			
_			_
	D		
	50		
	ın 250		
	DW		
			_
If any s	easonal workers normally employed		
If any,	now many seasonal workers have you been able to em	ploy this year?	
None			
1			
2			
3			
4			
5			
6 to 10.			
11 to 50			
More th	ın 50		
Pleas	e specify how many		
If seaso	nal workers normally employed		
	any of your seasonal workers were employed before 19 to be furloughed in line with the Chancellor's update or		
Not app	icable - none were employed before 19th March		
0			
1			
2			
3			
			_
4			Ц
5			_
5 6 to 10.			
5 6 to 10 . 11 to 50			
5 6 to 10 . 11 to 50 51 to 10			
5)		

How many seasonal workers would you normally employ at this time of year?

Q5

Q8 If staff (Q3 or Q5)

	What impacts has your business experienced from Covid-19 regarding staff since the start of the outbreak?	<u>;</u>
	Shortage of staff due to illness and/or self-isolation	
	Have had to make redundancies	
	Have had to ask staff to take paid leave / be furloughed	
	Have had to ask staff to take unpaid leave	
	Have had to ask volunteers not to come to work	
	No impact	
	Not sure / too early to tell	
	Other impact	_
	redundant? How many people have you had to furlough	_
	/ ask to take paid leave?	
	How many people have you had to ask to take unpaid leave?	_
	(Other) Please specify other impact	_
Q9	Would you mind giving us an indication of how much revenue your business has lost so far due to the Covid-19 crisis?	
	Haven't lost any revenue	
	Up to £1,000	
	£1,001 - £2,500	
	£2,501 - £5,000	
	£5,001 - £10,000	
	£10,001 - £25,000	
	£25,001 - £50,000	
	£50,001 - £100,000	
	£100,001 - £250,000	
	£250,001 - £500,000	
	£500,001 - £1,000,000	
	More than £1,000,000	
	Don't know or refused	
	Don't know or refused	
Q10	If any revenue lost	
	And roughly what proportion of your normal annual revenue does that loss represent so far?	
	2% or less	
	3 - 5%	
	6 - 10%	
	11 - 15%	
	16 - 20%	
	21 - 30%	
	31 - 40%	
	41 - 50%	
	51 - 60%	
	61 - 70%	
	71 - 80%	
	Over 80%	
	Don't know or refused	

Q11	If any staff employed (Q3 or Q5)	
	The Welsh Government Economic Resilience Fund opened for applications on Friday 17th A Have you tried to apply for support?	April.
	Yes, but don't meet the eligibility criteria	
	Yes, have submitted an application for micro-business grant	
	Yes, have submitted an application for SMEs / large business grant	
	No	
Q12	If don't meet the eligibility criteria	
	For what reason(s) do you not meet the eligibility criteria?	
	Can't demonstrate a high enough loss of turnover	
	Pursuing another form of Welsh Government non-repayable grant funding support	
	Can't demonstrate that efforts have been made to sustain business activity	
	The business rates grant we're getting from UK Government via the local authority is already higher than, or would be a large proportion of, the value of support we would get from the Welsh Government	
	Already getting business rates holiday, and so thought we couldn't apply	
	Business has not been operating for long enough	
	Not VAT registered	
	Other	
	Please specify other	
Q13	If submitted an application Do you know the outcome of your application yet? Yes – we have been successful	
	Yes – but we have been unsuccessful	_
	No – we are waiting	_
		_
Q14	If not tried to apply yet	
	Do you intend to apply?	
	Yes	
	No	
	Don't know	
Q15	If don't intend to apply	
	Why don't you intend to apply?	
	Don't expect to be successful	
	Don't need the support	
	Too confusing / don't know how to	
	Haven't really looked into it yet	
	Other	
	Please specify other reason	

For what reason(s) do you not expect to be successful in applying? Can't demonstrate a high enough loss of turnover Pursuing another form of Welsh Government non-repayable grant funding support Can't demonstrate that efforts have been made to sustain business activity The business rates grant we're getting from UK Government via the local authority is already higher than, or would be a large proportion of, the value of support we would get from the Welsh Government..... Already getting business rates holiday, and so thought we couldn't apply....... Business has not been operating for long enough Not VAT registered..... Too many other businesses applying..... Don't know how to make a strong application Other Please specify other reason Q17 ΑII And are you eligible for a business rates holiday? Yes No....... Don't know....... Q18 Have you or your business applied for any of the following support? Yes No Don't know Development Bank of Wales Loan Scheme UK Government business interruption loan Business rate grant of up to £10,000 Business rate grant of up to £25,000 Universal credit Self-employment scheme Q19 If applied Was your application successful? Don't know yet Yes No Development Bank of Wales loan UK Government business interruption loan Business rate grant of up to £10,000 Business rate grant of up to £25,000 Universal credit

Q16

If don't expect to be successful

Self-employment scheme

Q20	What is the earliest month from now when your business has a substantial number		
	May		
	June		
	July		
	August		
	September		
	October		
	November		
	December	_	
		_	
	Beyond 2020		
	Don't have substantial bookings in any month		
	Don't take advance bookings		
Q21	How many more months do you think your business can survive for during lock account government schemes announced to date?	down, taking into	
	Less than 1 month		
	1 month		
	2 months	🔲	
	3 months		
	4 months		
	5 months		
	6 months		
	More than 6 months		
	It all depends on certain factors		
	Don't know	-	
		_	
Q22	(If it depends)		
	What does the survival of your business depend on the most?		
Q23	After lockdown measures are relaxed and tourism businesses can receive visit have any medium to long term concerns about the survival of your business?	ors again, do you	
Q24	Visit Wales is a part of Welsh Government. What kind of information or suppor Covid-19 would you welcome from them if possible?	t regarding	
Q25	(If not already answered 'yes' to rates in Q17)		
	Does your business pay non-domestic rates?		
	Yes		
	No		
	Don't know		

Q26	(If not already known from previous answers)
	And is your business VAT registered?
	Yes
	No
	Don't know
Q27	Is your business graded or accredited by any of the following?
	Yes – Visit Wales
	Yes – AA
	Yes – UK Museum Accreditation Scheme (Arts Council)
	Yes – other
	None of the above
	(Other) Please specify other accreditation scheme
Q28	Finally, the research findings are circulated on the Visit Wales industry newsletters. If you have not already signed up to receive these, would you like to?
	Yes
	No
	Already signed up