

# Work Based Learning: 16-18 Females

## Background

Subjects taken by at least 10% of these learners were:

- Retail/customer serv. (34% compared to 17% overall)
- Health, soc/childcare (27% compared to 11% overall)
- ICT (13% compared to 17% overall)
- Bus.admin/law (13% compared to 13% overall)

In terms of location for training off the job, 14% attended a college (compared to 32% overall), 35% attended a training provider (compared to 24% overall) and 61% undertook their training in the workplace (compared to 65% overall). A total of 66% of this group were employed compared to 79% of all work based learners.

## Overall satisfaction with learning experience

Compared to all other age/gender groups this group was the most satisfied, with three in ten (30%) being extremely satisfied overall.

Satisfaction rating	All learners	16-18 females	+/- % point difference
Weighted base:	1001	136	
	%	%	%
Extremely satisfied	23	30	+7
Very satisfied	46	41	-5
Fairly satisfied	24	24	-
Neither/nor satisfied	2	1	-1
Extremely/very/fairly dissatisfied	4	4	-

## Satisfaction with teaching/training

In general, the findings relating to overall satisfaction with the quality of teaching/ training were in line with the overall average.

- 24% extremely satisfied (compared to 22% overall)
- 33% very satisfied (compared to 37% overall)
- 35% fairly satisfied (compared to 33% overall)

The next table shows that this group are significantly more likely to give 'top' ratings for most measures. Indeed for many, at least 10% more of these learners awarded trainers/assessors a nine or ten out of ten compared to the overall average.

Measure (% rating 9 or 10 out of 10)	All learners	16-18 females
Weighted base:	1001	136
	%	%
Ability to explain the subject	48	58
Listening to your needs	47	59
Support they give you	40	53
Understanding you and how you like to learn	39	50
Quality/availability of materials	38	42
Clear targets to help you improve	38	53
Makes good use of lesson time	37	49
Prompt/regular feedback	37	45
Subject interesting/enjoyable	36	48
Dealing with disruptive learners	36	45

## Expectations of learning

Compared to the overall average, this group are much more likely to expect to meet new people and do something useful with their spare time.

Expectation of course (% agreeing)	All learners	16-18 females
Weighted base:	1001	136
	%	%
Gain new skills	95	94
Improve knowledge of subject	94	94
Personal development	93	94
Progress career generally	93	93
More satisfaction at work	90	93
<b>Meet new people</b>	<b>84</b>	<b>91</b>
Get a different/better job	84	84
Get onto other courses	82	85
Learn skills for a job doing at the time	79	74
<b>Something useful with spare time</b>	<b>75</b>	<b>81</b>

NB: Figures highlighted are significantly higher than overall finding

## Pre entry

Some sources of advice are clearly more significant for this group (sources are highlighted if they are significantly more likely to be mentioned than the overall average):

Source of advice (% using each source)	All learners	16-18 females
Weighted base:	1001	136
	%	%
Employer	55	55
<b>Careers Wales</b>	<b>43</b>	<b>66</b>
<b>Parents/family members</b>	<b>39</b>	<b>50</b>
<b>Friends</b>	<b>37</b>	<b>49</b>
Trainers/tutors at provider	36	31
<b>Schools careers advisor</b>	<b>33</b>	<b>52</b>
<b>Teachers at school</b>	<b>26</b>	<b>34</b>
College admissions office	16	17
Learn Direct service	7	6
Learn Direct website	4	6

Regarding making the decision and getting the first choice made:

- 73% of 16-18 females got their first choice of provider (compared to 61% overall)
- 88% of 16-18 females got their first choice of subject/qualification (compared to 81% overall)

## Problems experienced

Providers should be aware that this group do cite problems whilst on the training but are not significantly more likely than average to mention any particular type of problem.



# Work Based Learning: 16-18 Males

## Background

Subjects taken by at least 10% of these learners were:

- Eng. and manuf. (32% compared to 22% overall)
- Construction (22% compared to 9% overall)
- ICT (18% compared to 17% overall)

In terms of location for training off the job, 49% attended a college (compared to 32% overall), 33% attended a training provider (compared to 24% overall) and 55% undertook their training in the workplace (compared to 65% overall). A total of 72% of this group were employed compared to 79% of all work based learners.

## Overall satisfaction with learning experience

Compared to the overall findings, this group was slightly less likely to be extremely satisfied than work based learners overall.

Satisfaction rating	All learners	16-18 males	+/- % point difference
Weighted base:	1001	220	
	%	%	%
Extremely satisfied	23	21	-3
Very satisfied	46	49	+3
Fairly satisfied	24	26	+2
Neither/nor satisfied	2	1	-1
Extremely/very/fairly dissatisfied	4	4	-

## Satisfaction with teaching/training

Again, compared to the national findings, this group are not as satisfied overall with the quality of teaching:

- 14% extremely satisfied (compared to 22% overall)
- 39% very satisfied (compared to 37% overall)
- 39% fairly satisfied (compared to 33% overall)

The next table highlights areas of teaching where this group are significantly less satisfied.

Measure (% rating 9 or 10 out of 10)	All learners	16-18 males
Weighted base:	1001	220
	%	%
<b>Ability to explain the subject</b>	<b>48</b>	<b>43</b>
<b>Listening to your needs</b>	<b>47</b>	<b>40</b>
Support they give you	40	37
<b>Understanding you and how you like to learn</b>	<b>39</b>	<b>33</b>
Quality/availability of materials	38	37
<b>Clear targets to help you improve</b>	<b>38</b>	<b>32</b>
<b>Makes good use of lesson time</b>	<b>37</b>	<b>31</b>
<b>Prompt/regular feedback</b>	<b>37</b>	<b>31</b>
Subject interesting/enjoyable	36	33
Dealing with disruptive learners	36	34

NB: Figures highlighted are significantly **lower** than overall finding

## Expectations of learning

Compared to the overall average, this group are more likely to expect to meet new people and to do something useful with their spare time.

Expectation of course (% agreeing)	All learners	16-18 males
Weighted base:	1001	220
	%	%
Gain new skills	95	96
Improve knowledge of subject	94	94
Personal development	93	89
Progress career generally	93	92
More satisfaction at work	90	91
<b>Meet new people</b>	<b>84</b>	<b>92</b>
Get a different/better job	84	88
Get onto other courses	82	81
Learn skills for a job doing at the time	79	77
<b>Something useful with spare time</b>	<b>75</b>	<b>80</b>

NB: Figures highlighted are significantly higher than overall finding

## Pre entry

Some sources of advice are clearly more significant for this group (sources are highlighted if they are significantly more likely to be mentioned than the overall average):

Source of advice (% using each source)	All learners	16-18 males
Weighted base:	1001	220
	%	%
Employer	55	48
<b>Careers Wales</b>	<b>43</b>	<b>64</b>
<b>Parents/family members</b>	<b>39</b>	<b>56</b>
<b>Friends</b>	<b>37</b>	<b>46</b>
Trainers/tutors at provider	36	40
<b>Schools careers advisor</b>	<b>33</b>	<b>53</b>
<b>Teachers at school</b>	<b>26</b>	<b>40</b>
College admissions office	16	17
Learn Direct service	7	9
Learn Direct website	4	4

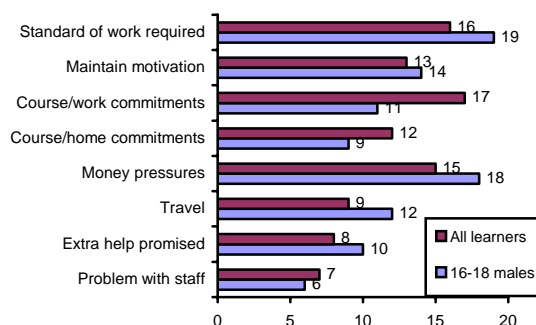
NB: Figures highlighted are significantly higher than overall finding

Regarding making the decision and getting the first choice made:

- 65% of 16-18 males got their first choice of provider (compared to 61% overall)
- 82% of 16-18 males got their first choice of subject/qualification (compared to 81% overall)

## Problems experienced

Providers should be aware that this group are slightly more likely than average to cite problems with standard or work required and problems with travel to college/provider and finances.



# Work Based Learning: 19 Plus Females

## Background

Subjects taken by at least 10% of these learners were:

- Retail/customer serv. (26% compared to 17% overall)
- Bus.admin/law (23% compared to 13% overall)
- Health, soc/childcare (21% compared to 11% overall)
- ICT (18% compared to 17% overall)

In terms of location for training off the job, 16% attended a college (compared to 32% overall), 21% attended a training provider (compared to 24% overall) and 71% undertook their training in the workplace (compared to 65% overall). A total of 82% of this group were employed compared to 79% of all work based learners.

## Overall satisfaction with learning experience

Roughly a quarter (26%) of this group were extremely satisfied overall and this is broadly in line with the average.

Satisfaction rating	All learners	19 plus females	+/- % point difference
Weighted base:	1001	285	
	%	%	%
Extremely satisfied	23	26	+3
Very satisfied	46	48	+2
Fairly satisfied	24	20	-4
Neither/nor satisfied	2	3	+1
Extremely/very/fairly dissatisfied	4	4	-

## Satisfaction with teaching/training

Compared to the national findings, this group are very satisfied overall with the quality of teaching:

- 28% extremely satisfied (compared to 22% overall)
- 36% very satisfied (compared to 37% overall)
- 26% fairly satisfied (compared to 33% overall)

The next table shows that this group are significantly more likely to give 'top' ratings for most measures.

Measure (% rating 9 or 10 out of 10)	All learners	19 plus females
Weighted base:	1001	285
	%	%
Ability to explain the subject	48	54
Listening to your needs	47	59
Support they give you	40	46
Understanding you and how you like to learn	39	47
Quality/availability of materials	38	44
Clear targets to help you improve	38	46
Makes good use of lesson time	37	45
Prompt/regular feedback	37	44
Subject interesting/enjoyable	36	41
Dealing with disruptive learners	36	46

## Expectations of learning

This group have very similar expectations to the overall group of work based learners.

Expectation of course (% agreeing)	All learners	19 plus females
Weighted base:	1001	285
	%	%
Gain new skills	95	95
Improve knowledge of subject	94	96
Personal development	93	96
Progress career generally	93	94
More satisfaction at work	90	89
Meet new people	84	79
Get a different/better job	84	80
Get onto other courses	82	84
Learn skills for a job doing at the time	79	78
Something useful with spare time	75	73

## Pre entry

This group were significantly less likely (than the overall average) to use many sources of advice. Employers, friends and tutors at the provider were most likely to be used.

Source of advice (% using each source)	All learners	19 plus females
Weighted base:	1001	285
	%	%
Employer	55	56
Careers Wales	43	27
Parents/family members	39	23
Friends	37	31
Trainers/tutors at provider	36	30
Schools careers advisor	33	16
Teachers at school	26	12
College admissions office	16	13
Learn Direct service	7	6
Learn Direct website	4	2

Regarding making the decision and getting the first choice made:

- 61% of 19 plus females got their first choice of provider (compared to 61% overall)
- 79% of 19 plus females got their first choice of subject/qualification (compared to 81% overall)

## Problems experienced

Providers should be aware that this group are more likely (than average) to cite problems with training and commitments to work.



# Work Based Learning: 19 Plus Males

## Background

Subjects taken by at least 10% of these learners were:

- Eng. and manuf. (38% compared to 22% overall)
- ICT (18% compared to 17% overall)
- Construction (12% compared to 9% overall)

In terms of location for training off the job, 41% attended a college (compared to 32% overall), 16% attended a training provider (compared to 24% overall) and 68% undertook their training in the workplace (compared to 65% overall). A total of 85% of this group were employed compared to 79% of all work based learners.

## Overall satisfaction with learning experience

Satisfaction levels were generally in line with the overall average.

Satisfaction rating	All learners	19 plus males	+/- % point difference
Weighted base:	1001	361	
	%	%	%
Extremely satisfied	23	21	-2
Very satisfied	46	45	-1
Fairly satisfied	24	27	+3
Neither/nor satisfied	2	3	+1
Extremely/very/fairly dissatisfied	4	4	-

## Satisfaction with teaching/training

Satisfaction levels for this group were generally in line with the overall average when considering the quality of teaching:

- 21% extremely satisfied (compared to 22% overall)
- 37% very satisfied (compared to 37% overall)
- 35% fairly satisfied (compared to 33% overall)

The next table highlights areas of teaching where this group are significantly less satisfied. Although relatively satisfied overall, this group are significantly less inclined to give trainers 'top' ratings for all measures.

Measure (% rating 9 or 10 out of 10)	All learners	19 plus males
Weighted base:	1001	361
	%	%
<b>Ability to explain the subject</b>	<b>48</b>	<b>42</b>
<b>Listening to your needs</b>	<b>47</b>	<b>37</b>
<b>Support they give you</b>	<b>40</b>	<b>32</b>
<b>Understanding you and how you like to learn</b>	<b>39</b>	<b>32</b>
<b>Quality/availability of materials</b>	<b>38</b>	<b>32</b>
<b>Clear targets to help you improve</b>	<b>38</b>	<b>31</b>
<b>Makes good use of lesson time</b>	<b>37</b>	<b>31</b>
<b>Prompt/regular feedback</b>	<b>37</b>	<b>31</b>
<b>Subject interesting/enjoyable</b>	<b>36</b>	<b>28</b>
<b>Dealing with disruptive learners</b>	<b>36</b>	<b>28</b>

NB: Figures highlighted are significantly lower than overall finding

## Expectations of learning

Generally, findings were in line with the overall average, although this group were slightly more likely to expect to learn skills for a job they are doing at the time.

Expectation of course (% agreeing)	All learners	19 plus males
Weighted base:	1001	361
	%	%
Gain new skills	95	94
Improve knowledge of subject	94	94
Personal development	93	94
Progress career generally	93	92
More satisfaction at work	90	89
Meet new people	84	82
Get a different/better job	84	85
Get onto other courses	82	82
Learn skills for a job doing at the time	79	82
Something useful with spare time	75	69

NB: Figures highlighted are significantly higher than overall finding

## Pre entry

Careers Wales was a less significant source of advice for this group:

Source of advice (% using each source)	All learners	19 plus males
Weighted base:	1001	361
	%	%
Employer	55	58
Careers Wales	43	33
Parents/family members	39	36
Friends	37	33
Trainers/tutors at provider	36	39
Schools careers advisor	33	28
Teachers at school	26	25
College admissions office	16	18
Learn Direct service	7	7
Learn Direct website	4	4

Regarding making the decision and getting the first choice made:

- 55% of 19 plus males got their first choice of provider (compared to 61% overall)
- 79% of 19 plus males got their first choice of subject/qualification (compared to 81% overall)

## Problems experienced

Providers should be aware that this group do cite problems whilst on the training but are not significantly more likely than average to mention any particular type of problem.

