

Dear

ATISN 19656 – NHS Recruitment

Thank you for your request to the Welsh Government for information under the Freedom of Information Act (2000) received on 07 June 2024 regarding recruitment of overseas medical staff. You requested the following:

1. *Has the Trust used agencies to recruit permanent/international doctors in the last 6 months and if so, which agencies were used?*
2. *Has the Trust used agencies to recruit permanent/international nurses in the last 3 months and if so, which agencies were used?*
3. *Has the Trust used agencies to recruit permanent/international allied health professionals in the last 6 months and if so, which agencies were used?*
4. *Please provide a breakdown of the number of doctors by grade and specialism placed as result of permanent/fixed-term/international recruitment in the last 6 months using agencies*
5. *Please provide a breakdown of the number of nurses by specialism i.e. general ward, midwifery, mental health etc placed as result of permanent/international recruitment in the last 6 months using agencies*
6. *Please provide a breakdown by band and profession of the number of allied health professionals placed as result of permanent/fixed-term/international recruitment in the last 6 months using agencies*
7. *What was the total permanent/international recruitment agency spend on the before mentioned job roles?*
8. *Does your Trust intend to recruit doctors, nurses or allied health professional on a permanent/fixed-term/international recruitment basis using an agency over the next 12 months? If so which categories and anticipated volume for each category*
9. *Are there any contract end dates for the supply of permanent/fixed-term/international doctor, nurses or allied health professionals occurring in 2024/25 if so, what dates and with which providers?*
10. *Are you intending to come out to tender or complete mini competitions for suppliers of permanent/fixed-term/international doctor, nurses or allied health professionals in the financial year 2024/25?*
11. *Please confirm your current nursing vacancy rate by band and specialism across your trust*
12. *Please confirm your current doctor's vacancy rate by grade and speciality across your trust*
13. *Do you have a central recruitment team or an international recruitment lead?*

14. Please provide the contact name of the person in charge of all medical recruitment in relation to permanent/fixed-term/international recruitment?

15. Please provide the contact name of the person in charge of all nursing recruitment in relation to permanent/international recruitment?

16. Please provide the contact name of the person in charge of your procurement department for dealing with permanent/international recruitment?

Our Response:

The Welsh Government does not hold this information.

We suggest that you contact health boards and trusts who should be able to provide more information.

Contact details can be found [here](#)

Next Steps

If you are dissatisfied with the Welsh Government's handling of your request, you can ask for an internal review within 40 working days of the date of this response. Requests for an internal review should be addressed to the Welsh Government's Freedom of Information Officer at:

Information Rights Unit,
Welsh Government,
Cathays Park,
Cardiff,
CF10 3NQ
or Email: Freedom.ofinformation@gov.wales

Please remember to quote the ATISN reference number above.

You also have the right to complain to the Information Commissioner. The Information Commissioner can be contacted at:

Information Commissioner's Office,
Wycliffe House,
Water Lane,
Wilmslow,
Cheshire,
SK9 5AF

However, please note that the Commissioner will not normally investigate a complaint until it has been through our own internal review process.

Yours sincerely,