

Dear Roger,

Thank you for your email of 14 November informing me of your decision not to seek reappointment for a second term as President of Amgueddfa Cymru. I appreciate the commitment you make in your message to acting in the best interest of the Museum and the people of Wales.

I would like to take this opportunity to thank you for the significant contribution you have made to Amgueddfa Cymru and to Welsh heritage and culture more broadly during your four years at the Museum. You have contributed to giving Amgueddfa Cymru clear strategic direction for the coming years with the 2030 Strategy and its six commitments providing strong foundations upon which the Museum will serve the communities of Wales and develop its role on the world stage.

It is also important to acknowledge the recognition that Amgueddfa Cymru and its national museums have received during this time. This includes the prestigious Art Fund, UK Museum of the Year being awarded to St Fagans National Museum of History in 2019 and, most recently, both St Fagans and Big Pit National Coal Museum being identified as two of the best in museums in the UK by *Time Out*.

I wish you all the best for the future and welcome the opportunity to potentially work together again if a suitable opportunity arises.

Best wishes,

Dawn Bowden

Deputy Minister for Arts and Sport, and Chief Whip

Dear David,

I have been informed of your decision to step back from the role of Director General and Accounting Officer, although I understand you will continue to work with the Museum as Emeritus Fellow.

I would like to take this opportunity to thank you for the significant contribution you have made to Amgueddfa Cymru during your twelve years at the Museum. You have overseen the transformation of St Fagans Museum to become the National Museum of History for Wales as well as the development of new programmes and research focused on broadening the role of museums in society. You have also contributed to giving Amgueddfa Cymru clear strategic direction for the coming years with the 2030 strategy and its six commitments providing strong foundations upon which the Museum will serve the communities of Wales and develop its role on the world stage.

It is also important to acknowledge the recognition that Amgueddfa Cymru and its national museums have received during this time. This includes the prestigious Art Fund, UK Museum of the Year being awarded to St Fagans National Museum of History in 2019 and, most recently, both St Fagans and Big Pit National Coal Museum being identified as two of the best in museums in the UK by *Time Out*.

You have contributed greatly to heritage and culture in Wales and the UK during your time with Amgueddfa Cymru, through your role as President of the Museums Association in 2013-2015 and your current roles as a member of the Boards of Creative and Cultural Skills, the Royal Pavilion and Museums Trust and the Advisory Committee of British Council. You have also played an invaluable role in contributing to key Welsh Government papers and reports including 'The Slave Trade and The British Empire: An Audit of Commemoration in Wales' (2020). In particular, your incredible commitment and passion to work on cultural democracy and cultural rights has been truly impressive and made a considerable difference in Wales and more broadly in the role culture plays and can play in people's lives.

I wish you the very best in 2023 and look forward to working together again should a suitable opportunity arise.

Best wishes,

Dawn Bowden

Deputy Minister for Arts and Sport, and Chief Whip

Dear Carol,

You will be aware of Roger Lewis' decision to step down as President of Amgueddfa Cymru. As the current Vice-President, and in line with Amgueddfa Cymru's statutes, I would like to invite you to undertake the President's duties on an interim basis while my officials undertake the relevant process to appoint a new President. This interim period will come to an end when a new President is in post. At the very latest this will be on 30 September 2023 (when your second term as Vice-President comes to an end). When undertaking these additional duties, you will need to operate within the Framework Agreement, reporting issues to Welsh Government as specified.

I would like to take this opportunity to thank you for your ongoing commitment to Amgueddfa Cymru and particularly your efforts recently in resolving outstanding issues.

I look forward to working with you. I can assure you that you have the Welsh Government's full support to discharge the role. I know Amgueddfa Cymru has a number of immediate challenges, including ensuring that any changes to governance recommended by the tailored review are taken forward as it is for the Board to effect these changes.

I think it would be beneficial for us to meet, so I would be grateful if you would contact my Private Office at DSDMASCW@gov.wales to arrange a time and date.

Best wishes,

Dawn Bowden

Deputy Minister for Arts and Sport, and Chief Whip