



Fran Lewis LLB, MSc
Head of Corporate Improvement and Human
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Conwy County Borough Council

3 February 2022

Dear Fran

Review of the Salary of the Chief Executive – Conwy County Borough Council

Your submission in respect of a review to the salary of the Chief Executive was considered by the Independent Remuneration Panel for Wales at its meeting on 25 January. All members of the Panel were present and therefore the meeting was quorate.

In respect of the function of the Panel related to the salaries of Heads of Paid Service the remit and guidance from the Welsh Government allows the Panel to:

- a) Approve the proposal
- b) Express concerns about the proposal
- c) Recommend a variation to the proposal

Having examined the submission from your authority it is the decision of the Panel to approve the proposal for the revised salary of the post of Chief Executive as submitted by the authority.

Yours sincerely

John Bader
Chair