

Freedom of Information Officer
Welsh Revenue Authority
PO Box 110
Pontypridd
CF37 9EH

Email: data@wra.gov.wales

BY EMAIL

5 August 2021

Dear

Reference: WRA/FOI/0018 – FOI Request on Pay

Thank you for your request received on 1 August 2021 about staff pay.

Some of the information you have requested is exempt from disclosure under Section 21 - Information reasonably accessible to the applicant by other means, of the Freedom of Information Act. You can find the information you have requested on this page of our website: [Working for us: Welsh Revenue Authority | GOV.WALES](#)

Please see Annex A to this letter for the information we hold and can share.

If you are dissatisfied with the Welsh Revenue Authority's (WRA's) handling of your request, you can ask for an internal review within 40 working days of the date of this response. Requests for an internal review should be addressed to the WRA's Freedom of Information Officer at:

Freedom of Information Officer
Welsh Revenue Authority
PO Box 110
Pontypridd
CF37 9EH

Or by email to: data@wra.gov.wales

Please remember to quote the reference number above.

You also have the right to complain to the Information Commissioner. Please note however that the Commissioner will not normally investigate a complaint until it has been through the our internal review process.

The Information Commissioner can be contacted at:

Information Commissioner's Office
Wycliffe House

Water Lane
Wilmslow
Cheshire
SK9 5AF

Telephone: 01625 545 745
Email: casework@ico.gsi.gov.uk

Yours sincerely

Tahira Akhtar

Tahira Akhtar
Head of HR

Annex A

Information requested	Information, or reason for not disclosing
The settlement date upon which your organisation's pay remit year commences.	The settlement date of the 2020/21 Pay Award was 1 June 2020; this varies each year. The pay remit year matches the financial year (April-March).
The name by which pay grades are known in your organisation.	Exempt from disclosure under Section 21 of the Freedom of Information Act
The broad equivalent civil service grade. A brief description of the grade and how it differs from broadly equivalent grades.	The WRA uses standard civil service grades. An exception to this is the Team Support grade, which is equivalent to a merged AA and AO grade.
The amount and area of any regional pay allowances that are paid on top of basic pay for this grade.	This information is not held. No regional allowances are paid.
The pay range minimum following the 2020 pay award.	Exempt from disclosure under Section 21 of the Freedom of Information Act
The pay range maximum following the 2020 pay award.	Exempt from disclosure under Section 21 of the Freedom of Information Act
If the 2020 pay award was repeated, how many years it would take to go from minimum to maximum.	Exempt from disclosure under Section 21 of the Freedom of Information Act