



Llywodraeth Cymru  
Welsh Government

## E-mail request

Our ref: ATISN 15237  
Date: 2 July 2021

Dear

### ATISN 15237

Thank you for your request which I received on 16 June 2021. I have set out at Annex 1 the questions you submitted.

Where multiple questions are received and are very broad in their nature they may require a trawl for information across Welsh Government (*particularly when a request asks for “any”/ and or “all” information – such as emails or correspondence*).

I have established that to provide a response would exceed the appropriate limit established in the Freedom of Information and Data Protection (Appropriate Limit and Fees) Regulations 2004. When calculating whether or not a request exceeds the limit, we are allowed to consider the time it is likely to take to establish if we hold the information, locate the information, retrieve the information and extract it. If these tasks are estimated to take more than 24 hours of working time, the limit will have been exceeded.

With regard to a search using just the term ‘Stonewall’, this has resulted in the identification of nearly 2000 documents (which could be a combination of word documents, emails etc) – a copy of the search follows. Each document would have to be reviewed to establish if any of the content falls within the scope of the Stonewall part of your question.

**Executed by:** Jenkins, Jamie Michael  
**Type of objects to find:** document  
**Max. number of results:** 2000  
**Query:** stonewall

**Executed on:** 16/06/2021 09:24:37 AM  
**Number of objects found:** 1978  
**Scope:** global  
**Criteria:** and creation date is after (date) '01/01/2021'

On the basis of a minimum 3 minutes to review each document identified, the limit is exceed. The limit is further exceeded when considering the remaining multiple parts to your questions which expands the scope of the trawl.

If you are able to reframe your questions with a clearer description/focus on the information you are seeking they can be reconsidered - any reformulated questions will be treated as a new request for information.

If you are dissatisfied with the Welsh Government's handling of your request, you can ask for an internal review within 40 working days of the date of this response. Requests for an internal review should be addressed to the Welsh Government's Freedom of Information Officer at:

Information Rights Unit,  
Welsh Government,  
Cathays Park,  
Cardiff,  
CF10 3NQ

or Email: [Freedom.ofinformation@gov.wales](mailto:Freedom.ofinformation@gov.wales)

Please remember to quote the ATISN reference number above.

You also have the right to complain to the Information Commissioner. The Information Commissioner can be contacted at: Information Commissioner's Office,  
Wycliffe House,  
Water Lane,  
Wilmslow,  
Cheshire,  
SK9 5AF.

However, please note that the Commissioner will not normally investigate a complaint until it has been through our own internal review process.

Yours sincerely

## Annex 1

Internal or external material in regard to diversity training used/in use from January 1 up to date.

- 1 LGBT awareness, or equivalent, and the organisations who have provided this training, and the cost of this training.

In addition could you please provide any email correspondence from January 1 up to date from the head of the organisation, heads of department, board chair, and any head of diversity and inclusion or equivalent departmentally or overall

Including any of the search terms "Stonewall", "Mermaids", "TERF", "transgender", "cisgender", "heteronormative" "gendered intelligence"

- 2 Race related training, or equivalent, and the organisations who have provided this training, and the cost of this training.

In addition could you please provide any email correspondence from January 1 up to date from the head of the organisation, heads of department, board chair, and any head of diversity and inclusion or equivalent departmentally or overall.

Including any of the search terms "Black lives matter", "decolonisation", "white supremacy/supremacism", "institutional racism",

Can you please advise which training is mandatory and for which staff

- 3 Can you please also provide any correspondence between the heads of any equality and diversity committee/group on race/lgbt matters, decolonising group and so on and heads of department, head of organisation.