

Ein cyf/Our ref ATISN 14973



Llywodraeth Cymru
Welsh Government

21 April 2021

Dear

Request for Information – ATISN 14973

I wrote to you on 12 March and 8 April regarding your request for information.

Your request

1. The total number of grants paid to the Pinnacle Group of companies (specifically Pinnacle Group 02418829; Pinnacle Document Solutions 09498775; Pinnacle Complete Office Solutions 09488449; Fast Technology Limited 02865689; Copier Mate 09669743) for new employees, between 2015 - March 2020.

In each case and for the same period:

2. The value of each grant awarded and in which month and year.
3. The total monetary value of all the grants awarded.
4. The duration of each grant to pay for wages, e.g. 6 months or 12 months.
5. The criteria for each grant awarded, e.g. were any specific skills or qualifications required, or length of experience in a particular area.
6. The list of all the roles created by each of the grants awarded.
7. How was the pay evaluated and who evaluated the pay structure?
8. Was the Welsh Government provided with a pay evaluation scheme or pay structure of current roles or roles of like or equal value when determining the grant awarded?
9. Did the Welsh Government have any concerns of the high turnover of staff at the business over a 5 year period for a small business? Was the Welsh Government informed of this?
10. Were any grants given to employ persons with disabilities? If so, the value of the grant awarded and the date.

Our response



BUDDSODDWYR | INVESTORS
MEWN POBL | IN PEOPLE

Llywodraeth Cymru /
Welsh Government
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CF10 3NQ

Rydym yn croesawu derbyn gohebiaeth yn Gymraeg. Byddwn yn ateb gohebiaeth a dderbynnir yn Gymraeg yn Gymraeg ac ni fydd gohebu yn Gymraeg yn arwain at oedi.

We welcome receiving correspondence in Welsh. Any correspondence received in Welsh will be answered in Welsh and corresponding in Welsh will not lead to a delay in responding .

I confirm the Welsh Government holds some information caught by your request.

One Business Finance Grant was awarded in July 2017 to Pinnacle Office Equipment Ltd (02418829). The £79,000 grant award, which was not to pay for wages, was awarded to create 19 new jobs for the job titles and associated salaries in the application, specifically 1 each of Service Manager; Project Manager; Stores Manager; Book Keeper; Digital Marketing; Administration; 3 Dispatchers and 10 in the Engineering Team. No specific skills, qualifications or length of experience was specified. Please note that of the £79,000 grant awarded, only £49,000 has been paid, as can be seen on the Welsh Government website at <https://gov.wales/welsh-government-expenditure-over-£25000-2018> (see June 2018, line 1107).

We do not hold any information caught by questions 7, 8 and 9. We can advise, however, that the job titles and corresponding salaries were considered during the appraisal process by Welsh Government business development officials and the appraisal process did not involve an analysis of attrition rates.

Next steps

If you are dissatisfied with the Welsh Government's handling of your request, you can ask for an internal review within 40 working days of the date of this response. Requests for an internal review should be addressed to the Welsh Government's Freedom of Information Officer at: Information Rights Unit, Welsh Government, Cathays Park, Cardiff, CF10 3NQ or Email: Freedom.ofinformation@gov.wales. Please remember to quote the ATISN reference number above.

You also have the right to complain to the Information Commissioner. The Information Commissioner can be contacted at: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF. However, please note that the Commissioner will not normally investigate a complaint until it has been through our own internal review process.

Yours sincerely