

# A Healthier Wales: our Plan for Health and Social Care



*A Healthier Wales* (AHW) includes actions designed to focus activity through the AHW Transformation Programme.

Following support by Cabinet in September 2020 for the future direction of AHW, the actions have been revised to support the stabilisation and recovery of services following Covid-19 as well as elements of AHW brought to the forefront by pandemic.

Theme	Action
Determinants of Health	Decarbonisation - Encourage and support health & social care delivery organisations to reduce energy use and carbon emissions to mitigate and adapt to the impact of climate change in line with our commitment to be a globally responsible Wales.
Determinants of Health	Inequities - Drive good practice to reduce health inequities and outcomes with a focus on those brought to the forefront during the Covid-19 pandemic.
Determinants of Health	Prevention – Build on the behaviours and personal responsibility demonstrated during the Covid-19 pandemic to help people stay well through an integrated approach to improving the nation’s health and wellness. With a focus on rehabilitation, reablement and recuperation, provide active support to keep people healthy, maximise recovery and maintain independent living.
Determinants of Health	Children and Young People - Ensure our transformation to a system of seamless health and care provision promotes the wider adoption of integrated and effective interventions for children, resulting in greater positive health and wellbeing outcomes over time.
Determinants of Health	Mental Health - Health and social care partners to work with Welsh Government to respond to the impacts of Covid-19 and ensure that all people in Wales have access to appropriate mental health support.
Determinants of Health	Invest in the future skills we need within the health and social care workforce, and in the wider economy, to accelerate digital change and maximise wider benefits for society and the Welsh economy.

Engagement	Promote understanding of A Healthier Wales within the health and social care workforce and provide practical examples to champion transformative, cross-cutting change.
Engagement	Refocus our engagement with the public and patients on lessons learned from the Covid-19 pandemic including digital and new technologies, moving services away from hospitals, and prevention.
Evaluation	Evaluate the impact of the Design Principles and refine them if necessary.
Evaluation	Continue to review A Healthier Wales to ensure it remains relevant in light of the Covid-19 pandemic and produce a triennial report to Cabinet on progress against the Quadruple Aim.
Funding	Model and forecast future funding in HSC across sectors and system tiers (e.g. prevention, primary / secondary / tertiary care, formal and informal social care, SC/HC etc.) in conjunction with new approaches of partnership working and funding of such services.
Funding	Undertake a review of capital and estates investment, to identify future need and the full range of assets that can be used to drive service change.
Incentivising the System	The national primary care contract will be reformed to enable the delivery of seamless local care and support.
Incentivising the System	Introduce a range of 'levers for change', a combination of incentives and sanctions, to drive performance, reward achievement and address failure to deliver.
Incentivising the System	Implement a single national outcomes framework for health and social care aligned to the Quadruple Aim.
Incentivising the System	Bring together appropriate collaborative planning, delivery and performance management activities as an NHS Wales Executive function, reporting directly to the Chief Executive of NHS Wales.
New Models	Regional Partnership Boards will be the key driver of change in health and social care at regional level.
New Models	Clusters will continue to develop models of seamless local partnership working, working closely with Regional Partnership Boards to promote transformational ways of working, so that they are adopted across Wales.
New Models	Work with the Healthcare Inspectorate Wales, the Care Inspectorate Wales and other stakeholders to review the effectiveness of RPB joint working (by 2022) / Commission the Healthcare Inspectorate Wales and the Care Inspectorate Wales to consider the development of a systems approach to the inspection of local integrated models of health and social care (by 2025).
New Models	Capture innovative practices and new ways of working achieved during Covid-19 and ensure benefits are maintained in the Health & Social Care system.

New Models	Community based care - Develop value based, whole system care pathways for prevention, detection, treatment and ongoing care as close to home as possible, and ensure that relevant measures are developed to capture the outcomes that matter to patients.
Planning	Develop a range of 'quality statements' which set out the outcomes and standards we expect to see in high quality, patient focussed NHS services.
Planning	Implement a national clinical framework for health services which reflects learning from the Covid-19 response.
System Governance	Continue to review existing boards, networks and delivery mechanisms. In line with recommendations from the strategic partnership review and learning from the Covid-19 pandemic, feed into the development of future transformation activity.
Workforce	Deliver an inclusive, flexible, multi-professional workforce able to work across sectors and traditional boundaries by ensuring the Workforce Strategy is implemented and underpinned by excellent workforce data and planning to attract, recruit and retain talented people to train, work and live in Wales.
Workforce	Make NHS Wales an exemplar employer for health and wellbeing at work with the intent to share this approach across the health and social care sector and the wider economy.