



Llywodraeth Cymru
Welsh Government

26th March 2021

Dear

ATISN 15032 – School staff absenteeism

Thank you for your request which was forwarded to us on 26th March 2021. You asked for: absence data relating to the Education (including Further Education) Workforce in Wales for the past 5-10 years. Specifically, you requested information regarding reasons for absence, length of absence and details of dismissals, resignations and retirements due to ill health.

Following a search of our paper and electronic records, I have established that the Further Education Workforce absence information you require is not held by the Welsh Government.

However, I can confirm that school teacher sickness absence duration data can be obtained from the Welsh Government website. This data is available up to 31 December 2018 and can be accessed at the following link:

<https://statswales.gov.wales/Catalogue/Education-and-Skills/Schools-and-Teachers/teachers-and-support-staff/pupil-Level-annual-school-census/Teacher-Sickness-Absence>

Teacher sickness absence data for 2019 and 2020 is due to be published in August 2021. We do not collect data relating to the reason for teacher absence.

Additionally, we do not collect data relating to school teacher dismissals, resignations or retirements due to ill health. However, I can confirm we publish data relating to the number of teachers leaving the profession, which includes a breakdown of those entering early retirement. This data can be found at the following link:

<https://statswales.gov.wales/Catalogue/Education-and-Skills/Schools-and-Teachers/teachers-and-support-staff/pupil-Level-annual-school-census/Teacher-Recruitment-and-Retention>

The request you sent me contains personal information about you - for example, your name and address. The Welsh Government will be the data processor for this information and, in accordance with the General Data Protection Regulation, it will be processed in order to fulfil our public task and meet our legal obligations under the

Act to provide you with a response. We will only use this personal information to deal with your request and any matters which arise as a result of it. We will keep your personal information and all other information relating to your request for three years from the date on which your request is finally closed. Your personal information will then be disposed of securely.

Under data protection legislation, you have the right:

- to be informed of the personal data we hold about you and to access it
- to require us to rectify inaccuracies in that data
- to (in certain circumstances) object to or restrict processing
- for (in certain circumstances) your data to be 'erased'
- to (in certain circumstances) data portability
- to lodge a complaint with the Information Commissioner's Office (ICO) who is our independent regulator for data protection

For further information about the information which the Welsh Government holds and its use, or if you wish to exercise your rights under the GDPR, please see contact details below:

Data Protection Officer
Welsh Government
Cathays Park
CARDIFF
CF10 3NQ
Email: DataProtectionOfficer@gov.wales

The contact details for the Information Commissioner's Office are:

Wycliffe House
Water Lane
Wilmslow
Cheshire
SK9 5AF

Telephone: 0303 123 1113
Website: www.ico.gov.uk

Any information released under the Freedom of Information Act 2000 or Environmental Information Regulations 2004 will be listed in the Welsh Government's Disclosure Log (at <https://gov.wales/about/open-government/freedom-of-information/responses/?lang=en>).

Yours sincerely