

## **Your actions with the community**

- Listen with the intent of understanding
- Learn and do your own research
- Engage with the community
- Ask how to help

## **Your actions with those outside the community**

- Be an ally when you aren't being watched
- Understand but don't defend the intentions of others
- Use your privileges to advocate for those who lack them
- Amplify the voices of the unrepresented and work for them to be represented