

PRISM: Terms of Reference

PRISM is the Welsh Government Lesbian, Gay, Bisexual and Transgender Staff Network.

We work in partnership with the Welsh Government to create a safe, inclusive and diverse working environment that encourages a culture of respect and equality for everyone.

We provide a safe social environment for all members of staff across Wales

We

- Socialise, enjoy good company and put the world to rights
- Promote a sense of shared identity and common interest
- Encourage the recruitment and retention of talented LGBT+ staff
- Support LGBT+ staff to develop their careers
- Champion LGBT+ issues within Welsh Government and associated bodies
- Contribute to the Welsh Government's inclusion and diversity agenda
- Welcome the active support and engagement of non-LGBT+ colleagues
- Advise on legislation, policy and their practical application
- Improve the work environment for LGBT+ staff
- Share good practice within and outside the Welsh Government

For further information contact: XXXXX