

Screenshot Permanent Secretary's Weekly email to all staff re LGBT History Month – 15 Feb 2019

<p><b>Yr wythnos hon ar 'Diweddariad' cafwyd y newyddion diweddaraf o bob cwr o'r sefydliad. Dyma ambell stori a fu yn y penawdau'r wythnos hon.</b></p> <p><b>Mae'n Fis Hanes LGBT!</b> Bydd swyddfeydd Llywodraeth Cymru yn chwifio baneri enfys lliwgartan 21 Chwefror, fel rhan o ddatgliadau Mis Hanes LGBT. Dyma lwy o fanylion a sut i gymryd rhan.</p> <p><b>Safonau'r Gymraeg: Bwletin Cwynion</b> Ydych chi'n siŵr o'r gofynion i ddarparu gwasanaethau a gwybodaeth yn ddwyieithog i'ch cwsmeriaid a'ch rhan ddeiliaid? Mae tîm Safonau'r Gymraeg wedi paratwi Bwletin Cwynion o'r cynnydd mwyaf diweddar ynghylch ein gwasanaethau Cymraeg.</p> <p><b>Fy mywyd yn gweithio ar gyfathrebu newid busnes</b> Dyma ein blog Digidol newydd. Darllenwch i gael rhagor o wybodaeth gan ein Blogiwr Gwadd, am ei bywyd yn newid busnes.</p> <p><b>Anrhydeddau'r Flwyddyn Newydd 2020 – Enwebiadau Staff</b> Nabod rhywun sy'n haeddu Anrhydedd? Darllenwch ymlaen i weld sut mae enwebu un o'ch cydweithwyr.</p> <p><b>Cyfeiriadau e-bost newydd Sicrwydd Ansawdd (Porth OGC) a PPM</b> Mae gan feysydd Sicrwydd Integredig a Rheoli Prosiectau a Rhaglenni (PPM) gyfeiriadau e-bost ar wahân bellach. Darllenwch i weld sut mae'n effeithio amoch chi.</p> <p><b>Os oes gennych chi unrhyw ymholiadau am y straeon uchod, defnyddiwch wybodaeth gyswilt sydd ar waelod yr erthygl.</b></p> <p><b>Cofiwch fod y <a href="#">newyddion Gweinidogol</a> a'r <a href="#">newyddion Cymdeithasol</a> diweddaraf ar gael ar y fewnwyd hefyd.</b></p>	<p><b>This week on 'Update' we brought you the latest news from across the organisation. Here are some of the stories that were in the headlines this week.</b></p> <p><b>It's LGBT History Month!</b> Look out for the colourful rainbow flag flying from Welsh Government offices until 21 February, as we celebrate LGBT History Month. Find out what else is happening and get involved.</p> <p><b>Welsh Language Standards: Complaints Bulletin</b> Are you aware of the requirements to provide services and information bilingually to your customers and stakeholders? The Welsh Language Standards team have drafted a Complaints Bulletin of all recent complaints about our Welsh language services.</p> <p><b>My life working on communicating Business change</b> Our latest Digital blog is here. Read on to hear from our Guest Blogger about her life in business change.</p> <p><b>New Year 2020 Honours - Staff Nominations</b> Do you know someone who deserves an Honour? Find out how to nominate a colleague.</p> <p><b>New Integrated Assurance (OGC Gateway) and PPM Mailboxes</b> Integrated Assurance and Programme and Project Management (PPM) now have separate mailboxes. Read on to see how this will affect you.</p> <p><b>If you have any queries regarding the above stories, please use the contact information given at the bottom of the article.</b></p> <p><b>Don't forget you can also get your latest <a href="#">Ministerial news</a> and <a href="#">Social news</a> on the intranet too.</b></p>
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Screenshot WG Intranet Article re LGBT History Month – 14 Feb 2019

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## It's LGBT History Month!

14/02/2019

LGBT History Month aims to increase the visibility of LGBT people, their history, lives and experiences in our communities. It aims to promote tolerance and raise awareness of the prejudices faced by lesbian, gay, bisexual and trans people.

This year's theme is Peace, Activism and Reconciliation.

LGBT+ staff network PRISM is hosting a talk on \_\_\_\_\_ at \_\_\_\_\_ . [Contact the PRISM mailbox](#) to find out more.

PRISM Co Chair \_\_\_\_\_ said:

"LGBT History Month is a unique chance for us all to learn about the community's history, lives and experiences. It gives us the chance to promote acceptance, raise awareness, and thank all those in the past who have stood up to prejudice and discrimination.

Come and join us at our events – all are welcome."

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## International Day against Homophobia, Biphobia and Transphobia: Friday 17 May

15/05/2019

PRISM, our award winning LGBTI+ staff network, will be marking the International Day against Homophobia, Biphobia and Transphobia (IDAHOBIT) on Friday 17th May.

We will be visibly showing our support for this important day with a foyer presence in [redacted] Welsh Government will also be flying the Rainbow Flag over key buildings.

Please come and join us throughout the day - all are welcome.

### How to get involved

You can contact our Regional Reps and Allies to find out what is happening in your office:

- [redacted] or [redacted]
- [redacted] or [redacted]
- [redacted] or [redacted]
- [redacted] or [redacted]

### About IDAHOBIT


IDAHOBIT is an annual celebration and every year the global community of sexual and gender minorities identifies one specific focus issue for the celebrations. This year's theme is 'Justice and Protection for All' and is a welcome reminder of the need for justice and protection within the communities of sexual and gender minorities. It also highlights the necessity for sexual and gender minorities to be allies to other vulnerable groups.

IDAHOBIT also provides a timely reminder that Welsh Government is committed to providing a safe and supportive working environment free from discrimination, harassment, and intimidation for all staff.

PRISM looks forward to seeing see you standing with us as a proud ally to all.

### Contact PRISM

To find out more about PRISM or how to get involved with the network, please [contact us direct](#).



**PRISM**

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[IDAHOBIT](#)