



Llywodraeth Cymru
Welsh Government

E-mail request

Our ref: ATISN 14538
Date: 11 December 2020

Dear

ATISN 14538

The request

Thank you for your request which I received on 14 November 2020. I have provided my response against each of the questions you submitted, as follows:

1. The first date in which the Welsh Government became a member of Stonewall Cymru Diversity Champions Programme and confirm if you are still a member.

We have been Stonewall Diversity Champions since the financial year 2011/2012 (exact date unknown) and have been Diversity Champions annually since then. We are currently a Stonewall Diversity Champion.

2. The amount of membership fees paid to Stonewall Cymru since joining their Diversity program.

The annual membership fee is currently £6,000 (including VAT). Total cost of membership since 2011/12 is £54,000.

3. Benefits received by the Welsh Government from this Membership.

The benefits from membership are:

- Advice from Stonewall on request on how to make our HR policies and processes LGBT inclusive.
- To have access to an organisational account adviser.
- It demonstrates to current and potential employees that we are committed to LGBT equality and inclusion and are an inclusive employer.
- To have access to Stonewall's large library of best practice, toolkits and other resources.
- To attend or host Stonewall training, conferences and other events either at no or reduced cost.
- To have the opportunity to share knowledge and best practice with other Stonewall Diversity Champion organisations at events specifically for Diversity Champions.



BUDDSODDWR | INVESTORS
MEWN POBL | IN PEOPLE

Parc Cathays • Cathays Park
Caerdydd • Cardiff
CF10 3NQ

- Structured feedback on our Workplace Equality Index (Stonewall Top 100 Employers) entries.

If you are dissatisfied with the Welsh Government's handling of your request, you can ask for an internal review within 40 working days of the date of this response. Requests for an internal review should be addressed to the Welsh Government's Freedom of Information Officer at:

Information Rights Unit,
Welsh Government,
Cathays Park,
Cardiff,
CF10 3NQ

or Email: Freedom.ofinformation@gov.wales

Please remember to quote the ATISN reference number above.

You also have the right to complain to the Information Commissioner. The Information Commissioner can be contacted at:

Information Commissioner's Office,
Wycliffe House,
Water Lane,
Wilmslow,
Cheshire,
SK9 5AF.

However, please note that the Commissioner will not normally investigate a complaint until it has been through our own internal review process.

Yours sincerely