



Date: 21 August 2020

Dear ,

Complaint in respect of ATISN 14091 - Gender & ethnicity of special advisers

Thank you for your e-mail which was received by the Welsh Government on 24 July 2020.

I have considered your complaint in accordance with the procedure outlined in [Requesting information from the Welsh Government](#) which is available by post on request or via the internet.

Following consideration of all the relevant information, I do not uphold the complaint. Since our HR Information System was introduced in 2006, a total of 32 members of staff have been recorded with the title of Special Adviser. In order to protect the identity of individuals, we do not disclose actual numbers between 0 and 5. I can confirm that fewer than 5 of these individuals declared their ethnic origins as BAME. More than 10 individuals did not record their ethnic origins.

If you remain dissatisfied with this response you have the right to complain to the Information Commissioner at. The Information Commissioner can be contacted at:

Information Commissioner's Office
Wycliffe House
Water Lane
Wilmslow
Cheshire
SK9 5AF

Telephone: 0303 123 1113

Website: www.ico.org.uk

Also, if you think that there has been maladministration in dealing with your request, you have the option to make a complaint to the Public Services Ombudsman for Wales who can be contacted at:

Public Services Ombudsman for Wales
1 Ffordd yr Hen Gae



Pencoed
Bridgend
CF35 5LJ

Telephone: 0845 6010987 (local rate)
E-mail: ask@ombudsman-wales.org.uk

Yours sincerely

David Richards
Director of Governance