



Llywodraeth Cymru
Welsh Government

Ein Cyf/ Our ref ATISN 14003

22 June 2020

Dear,

ATISN 14003: Dental Core Trainees and Dental Speciality Trainee Salaries

Thank you for your request for information under the Freedom of Information Act (2000) which I received on 25 May, your request asked for the following:

1. The salary figures (including pay point and pay scale) for 2008 to 2020 for the following:
 - Junior House Officer in a dental capacity/DF2/DCT1
 - Senior House Officer in a dental capacity/DF2/DCT2
 - Senior House Officer in a dental capacity/DTHP/DCT3
 - Speciality Registrars in a dental capacity/ST1 with 4 years' experience

Information on salaries are publically available and can be found in the medical and dental pay circulars via the following link:

<http://www.wales.nhs.uk/nhswalesaboutus/workingforhswales/payconditions/payanconditionsresources>

Please also find individual links to each circular below:

- 2018-19 http://www.wales.nhs.uk/documents/2018-10-10%20-%20FINAL%20PDF%20-%20MD%28W%29%201_2018%20-%20Pay%20Circular%202018-19.pdf
- 2017-18 http://www.wales.nhs.uk/documents/2017-04-06%20-%20Pay%20Circular%20M%26D%28W%29%201_2017.pdf
- 2016-17 http://www.wales.nhs.uk/documents/M%26D%28W%291_2016%20-%20Pay%20Arrangements%20for%20Employees%20covered%20by%20Medical%20%26%20Dental.pdf
- 2013-14 <http://www.wales.nhs.uk/documents/M-d-1-13b.doc>
- 2010-11 <http://www.wales.nhs.uk/documents/MDW-2010.pdf>
- 2009-10 <http://www.wales.nhs.uk/documents/Pay-Letter-M-D-1-2009.doc>
- 2008-09 <http://www.wales.nhs.uk/documents/AL-MD-W-3-2008.doc>

- 2007-08 <http://www.wales.nhs.uk/documents/A-MD%282-2007%29.doc>

The following years are not published online:

- 2011-2012 - pay freeze so no circular published
- 2012-2013 - pay freeze so no circular published

2. Please confirm that a year undertaken as a Vocational Trainee/Dental Foundation Trainee in the UK counts as a year of NHS service when applying for a Dental Core Trainee post in Wales.

A year as a vocational trainee/dental foundation trainee does count towards the years training in Wales as FH1s would start on point 01 of the core training grade (rather than the minimum).

Dental Core Training in Wales (previously Dental F2/SHO) is still governed by the DH letter of 2008:

(<https://www.nhsemployers.org/~media/Employers/Documents/SiteCollectionDocuments/DH%20letter%20-%20VDP%20pay.pdf>) .

When a trainee leaves Dental Foundation Training (formerly VDP) and enters Dental Core Training year one, their basic pay should be set as follows:

- If their post has a banding supplement: point 1 of the MN21 scale.
- If their post is un-banded: protected on the Dental Foundation Training (VDP) rate.

Please note: In order to be appointed to a DCT1 position the applicant must be eligible. The eligibility criteria are set out in the National Person specification (2020)- attached at Annex 1.

For further information please visit: <https://www.nhsemployers.org/pay-pensions-and-reward/medical-staff/doctors-and-dentists-in-training/junior-doctors-dentists-gp-registrars/dental-trainees-in-hospital-posts>

If you are dissatisfied with the Welsh Government's handling of your request, you can ask for an internal review within 40 working days of the date of this response. Requests for an internal review should be addressed to the Welsh Government's Freedom of Information Officer at:

Information Rights Unit,
Welsh Government,
Cathays Park,
CARDIFF,
CF10 3NQ
Email: Freedom.ofinformation@gov.wales

Please remember to quote the ATISN reference number above.

You also have the right to complain to the Information Commissioner. The Information Commissioner can be contacted at:

Information Commissioner's Office,
Wycliffe House,
Water Lane,
Wilmslow,
CHESHIRE,
SK9 5AF.

However, please note that the Commissioner will not normally investigate a complaint until it has been through our own internal review process.

Any information released under the Freedom of Information Act 2000 or Environmental Information Regulations 2004 will be listed in the Welsh Government's Disclosure Log (at <https://gov.wales/about/open-government/freedom-of-information/responses/?lang=en>).

Yours sincerely