



Llywodraeth Cymru
Welsh Government

ATISN 13926

22 April 2020

Dear ,

ATISN 13926 - Nursing staff in Wales promote to posts at agenda for change bands

Thank you for your request to the Welsh Government for information under the Freedom of Information Act (2000) received on 23 April. You have requested the following:

- *the average age at which nursing staff in Wales promote to posts at Agenda for Change bands 8b and 8c*

Welsh Government does not hold the information you are requesting. This information will be held by individual health boards and NHS trusts and should you wish to contact them, I have attached their contact details in Annex 1 of this letter.

The request you sent me contains personal information about you - for example, your name and address. The Welsh Government will be the data processor for this information and, in accordance with the General Data Protection Regulation, it will be processed in order to fulfil our public task and meet our legal obligations under the Act to provide you with a response. We will only use this personal information to deal with your request and any matters which arise as a result of it. We will keep your personal information and all other information relating to your request for three years from the date on which your request is finally closed. Your personal information will then be disposed of securely.

Under data protection legislation, you have the right:

- to be informed of the personal data we hold about you and to access it
- to require us to rectify inaccuracies in that data
- to (in certain circumstances) object to or restrict processing
- for (in certain circumstances) your data to be 'erased'
- to (in certain circumstances) data portability
- to lodge a complaint with the Information Commissioner's Office (ICO) who is our independent regulator for data protection

For further information about the information which the Welsh Government holds and its use, or if you wish to exercise your rights under the GDPR, please see contact details below:

Data Protection Officer
Welsh Government
Cathays Park
CARDIFF
CF10 3NQ
Email: DataProtectionOfficer@gov.wales

If you are dissatisfied with the Welsh Government's handling of your request, you can ask for an internal review within 40 working days of the date of this response. Requests for an internal review should be addressed to the Welsh Government's Freedom of Information Officer at:

Information Rights Unit,
Welsh Government,
Cathays Park,
CARDIFF,
CF10 3NQ
Email: Freedom.ofinformation@gov.wales

Please remember to quote the ATISN reference number above.

You also have the right to complain to the Information Commissioner. The Information Commissioner can be contacted at:

Information Commissioner's Office,
Wycliffe House,
Water Lane,
Wilmslow,
CHESHIRE,
SK9 5AF.

However, please note that the Commissioner will not normally investigate a complaint until it has been through our own internal review process.

Any information released under the Freedom of Information Act 2000 or Environmental Information Regulations 2004 will be listed in the Welsh Government's Disclosure Log (at <https://gov.wales/about/open-government/freedom-of-information/responses/?lang=en>).

Yours sincerely

ANNEX 1

NHS Health Boards – Freedom of Information Contacts

Aneurin Bevan

Aneurin Bevan University Health Board
Headquarters, St Cadoc's Hospital
Lodge Road
Caerleon
Newport, NP18 3XQ
Email: FOI.ABB@wales.nhs.uk

Betsi Cadwaladr

Information Governance Department
Betsi Cadwaladr University Health Board
Ysbyty Glan Clwyd
Sarn Lane
Bodelwyddan
Rhyl, LL18 5UJ
Email: bcu.foi@wales.nhs.uk

Cardiff and Vale

Cardiff and Vale UHB Headquarters
University Hospital of Wales (UHW)
Heath Park
Cardiff, CF14 4XW
Email: CAV_FOI.Requests@wales.nhs.uk

Cwm Taf Morgannwg

Freedom of Information Officer
Cwm Taf Health Board
Ynysmeurig House
Navigation Park
Abercynon, CF45 4SN
E-mail: freedomofinformation@wales.nhs.uk

Hywel Dda

The Freedom of Information Officer
Hywel Dda University Health Board
Corporate Offices
Ystwyth Building
St David's Park
Job's Well Road
Carmarthen, SA31 3BB
Email: FOI.HywelDda@wales.nhs.uk

Powys Teaching Health Board

Information Governance Team
Quality & Safety Unit
Training Department, Bronllys Hospital
Bronllys
Brecon
Powys, LD3 0LS
Email: foi.foi@wales.nhs.uk

Swansea Bay University Health Board

FOIA Team
Swansea Bay University Health Board
1 Talbot Gateway
Baglan Energy Park
Port Talbot, SA12 7BR
Email: FOIA.Requests@wales.nhs.uk

Velindre NHS Trust

Communications Team
Velindre NHS Trust Headquarters.
Unit 2 Charnwood Court,
Parc Nantgarw,
Nantgarw,
Cardiff, CF15 7QZ
Email: Corporate.Services2@wales.nhs.uk

WAST

Welsh Ambulance Service (NHS) Trust
H.M. Stanley Hospital
St Asaph
Denbighshire, LL17 0RS
Email: FOI.amb@wales.nhs.uk

Public Health Wales

Freedom of Information Office
Public Health Wales
Floor 3, 2 Capital Quarter
Tyndall Street
Cardiff, CF10 4BZ
Email: foi.phw@wales.nhs.uk

Other NHS Organisations

Health Education and Improvement Wales

FOI Team
Tŷ Dysgu
Cefn Coed
Nantgarw
CF15 7QQ
Email: heiw.foi@wales.nhs.uk

NHS Wales Shared Services Partnership (NWSSP)

NHS Wales Shared Services Partnership (NWSSP)
4-5 Charnwood Court,
Heol Billingsley,
Parc Nantgarw,
Cardiff, CF15 7QZ
Email: shared.services@wales.nhs.uk

NHS Wales Informatics Service

Tŷ Glan-yr-Afon,
1 Cowbridge Road East,
Cardiff, CF11 9AD

Email: nwis_foirequest@wales.nhs.uk

WHSSC

Welsh Health Specialised Services Committee (WHSSC)

3a Caerphilly Business Park

Caerphilly, CF83 3ED

Email: WHSSC.GeneralEnquiries@wales.nhs.uk