



Llywodraeth Cymru
Welsh Government

Our ref: ATISN 13822
Date: 27 March 2020

Dear

Request for Information – ATISN 13822

Thank you for your request which I received on 26 February 2020. You asked:

I would like to ask (in all cases concerning the current [- to date] & previous rounds 2019-2020] of public appointments)

- 1. How many and what % of the total number of applications were applications made by disabled people under the "positive about disabled people scheme"?*
- 2. Of those applying under the "positive about disabled people scheme" how many applicants were offered an interview?*
- 3. Of those applying under the "positive about disabled people scheme" how many applicants were not offered an interview?*

The date range for the requested information is from 1 January 2019 until 29 February 2020. I have concluded the following:

1. There were 850 applications for public appointments in Wales. **50 (6.4%)** applications were from individuals who requested an interview under the 'guaranteed interview scheme'. Please note, the majority of applications are from single applicants applying for multiple roles and so subscribing to the guaranteed interview scheme more than once.
2. **20 (27.7%)** of the 50 applications met the minimum criteria for the job role and were invited to attend an interview.
3. **40 (72.3%)** of the 50 applications did not meet the minimum criteria for the job role and were not invited to attend an interview. Candidates subscribing to the guaranteed interview scheme proceed to interview, if they meet the minimum criteria.

Please note the numbers provided are rounded to the nearest 10 and as a result totals may not sum.

On 27 February, the Welsh Government's 'Diversity and Inclusion Strategy for Public Appointments in Wales' was launched. As part of the implementation plan significant work will take place with disabled people to make them aware of appointment opportunities and provide sufficient support and development in order to improve the number of disabled people applying for public appointments and achieving Board member positions. A link to the strategy is provided below.

<https://gov.wales/sites/default/files/publications/2020-02/diversity-and-inclusion-strategy-for-public-appointments-2020-2023.pdf>

If you are dissatisfied with the Welsh Government's handling of your request, you can ask for an internal review within 40 working days of the date of this response. Requests for an internal review should be addressed to the Welsh Government's Freedom of Information Officer at:

Information Rights Unit
Welsh Government
Cathays Park
Cardiff
CF10 3NQ

Or e-mail: Freedom.ofinformation@gov.wales

Please remember to quote the ATISN reference number above.

You also have the right to complain to the Information Commissioner. The Information Commissioner can be contacted at:

Information Commissioner's Office
Wycliffe House
Water Lane
Wilmslow
Cheshire
SK9 5AF

However, please note that the Commissioner will not normally investigate a complaint until it has been through our own internal review process.

Yours sincerely