

Ydych chi am i'ch busnes ffynnu yng Nghymru?



Llywodraeth Cymru
Welsh Government

Canllaw Cyflym – Cod Ymarfer: Cyflogaeth Foesebol mewn Cadwyni Cyflenwi

Allwch chi ateb **unrhyw un** o'r cwestiynau hyn yn gadarnhaol?

A ydych chi'n sefydliad sy'n meddwl am les eich gweithwyr?

A ydych chi'n fusnes sydd wedi'i leoli yng Nghymru?

A ydy eich sefydliad trydydd sector yn cael arian cyhoeddus?

A ydych chi'n cymryd rhan yng nghadwyni cyflenwi'r sector cyhoeddus?

Os ateboch chi **YDYN/YDY** i unrhyw un o'r cwestiynau, gwnewch baned, a chymerwch fisged, a rhoi 5 munud i ddarllen tudalennau 6 a 7 o'r **Cod Ymarfer: Cyflogaeth Foesebol mewn Cadwyni Cyflenwi** – www.llyw.cymru/cod-ymarfer (neu, gwylwch yr animeiddiad 4 munud – <https://youtu.be/pEVJn2mKI9Y>).

Rydyn ni'n eich hannog chi i ymuno â'r ymgyrch i ymdrin ag arferion cyflogaeth anfoesol ac anghyfreithlon drwy ymuno â'r Cod Ymarfer. Rydyn ni'n gwerthfawrogi bod angen cyflwyno rhai o'r ymrwymadau hyn yn raddol a bydd yn cymryd amser i'w gweithredu. Peidiwch â phoeni – rydyn ni yma i roi help llaw os bydd angen, ee: hyfforddiant ac arweiniad.

Mynegwch ddiddordeb mewn ymuno drwy anfon e-bost at vwpolicy@gov.wales

Angen canllaw gam wrth gam?

Defnyddiwch yr adnodd di-dâl **TISCREport** – <https://tiscreport.org/wales> i ddod o hyd i'ch sefydliad sydd efallai wedi'i restru ar y wefan eisoes. Gallwch chi ddefnyddio'r adnodd i lunio eich datganiad caethwasiaeth fodern, tracio eich cyflenwyr a'ch cynnydd chi yn erbyn yr Ymrwymadau. Efallai cewch chi syndod eich bod chi eisoes wedi bodloni llawer ohonyn nhw!

<https://tiscreport.org/wales/>

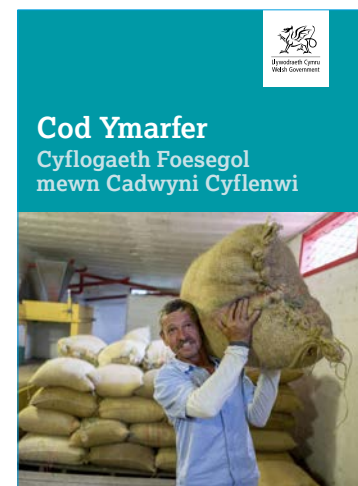


Cofrestr Transparency In
Supply Chains

Yn barod i ymuno'n ffurfiol?

Anfonwch e-bost i vwpolicy@gov.wales, gan ddefnyddio "Cod Ymarfer" fel pwnc a chynnwys yr wybodaeth ganlynol:

- eich enw, rôl
- cyfeiriad e-bost
- enw'r sefydliad a manylion cyswllt



Do you want your business to prosper in Wales?

Easy Guide – Code of Practice: Ethical Employment in Supply Chains



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Do **any** of the following apply to your organisation?

Are you an organisation that cares about your employee's wellbeing?

Are you a business or organisation based in Wales?

Is your third sector organisation in receipt of public funds?

Are you involved in public sector supply chains?

If you have answered **YES** to any of these, grab a cuppa, a biscuit and take 5 minutes to read pages 6 and 7 of **The Code of Practice: Ethical Employment in Supply Chains** – www.gov.wales/code-of-practice (or, you could watch **the 4 minute animation** – <https://youtu.be/Dh7xovOblvU>).

We encourage you to join the movement to address issues of unethical and unlawful employment practices through signing up to the Code of Practice. We appreciate that some of these commitments will need a phased approach and time to implement. Don't worry, we are here to offer support if needed example training and guidance.

Register your interest in signing up by emailing vwpolicy@gov.wales

Need some step by step guidance?

Why not use the free **TISCREport** – <https://tiscreport.org/wales> tool to find your organisation which may already be listed on the website. You can use the tool to build your modern slavery statement, track your organisation's suppliers and track your progress against the Commitments. You may be pleasantly surprised to find that you have already fulfilled many of them!

<https://tiscreport.org/wales/>

Ready to formally sign up?

Send an email to the vwpolicy@gov.wales, using the subject line, "Code of Practice" and includes the following information:

- your name, role
- email address
- organisation's name and contact details



Transparency In Supply
Chains Register

