



Ceri Davies
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24 April 2019

Dear Ceri

Proposal to change the remuneration of a Chief Officer – Head of Procurement Services

Your letter of 5 April and additional information requested has been considered by the Independent Remuneration Panel for Wales at its meeting on 17 April. All members of the Panel were present and therefore the meeting was quorate.

In respect of the function of the Panel related to the salaries of chief officers the remit and guidance from the Welsh Government allows the Panel to:

- a) Approve the proposals
- b) Express concerns about the proposals
- c) Recommend a variation to the proposals

Having examined the submission from your authority it is the decision of the Panel to approve the proposal as submitted for the position of Head of Procurement Services.

Yours sincerely

John Bader
Chair of the Panel