

| <b>Lot 1: MASTER VENDOR SOLUTION</b> |                      |              |                 |                 |              |                    |
|--------------------------------------|----------------------|--------------|-----------------|-----------------|--------------|--------------------|
|                                      | <b>Maximum Score</b> | <b>HAYS</b>  | <b>PERTEMPS</b> | <b>RANDSTAD</b> | <b>REED</b>  | <b>MORGAN HUNT</b> |
| Total Quality Score                  | 500                  | 366.25       | 346.25          | 387.5           | 361.25       | 338.75             |
| Commercial Score                     | 475                  | 475.0        | 435.2           | 345.6           | 330.7        | 273.3              |
| Discount Score                       | 25                   | 25.0         | 17.5            | 11.3            | 12.5         | 25.0               |
| <b>Total Score</b>                   | <b>1000</b>          | <b>866.3</b> | <b>798.9</b>    | <b>744.3</b>    | <b>704.5</b> | <b>637.1</b>       |

| <b>LOT 1 Quality Scores</b>           | <b>Maximum Score</b> | <b>HAYS</b> | <b>PERTEMPS</b> | <b>RANDSTAD</b> | <b>REED</b> | <b>MORGAN HUNT</b> |
|---------------------------------------|----------------------|-------------|-----------------|-----------------|-------------|--------------------|
| A.1.a. Resource Capacity              | 50                   | 37.5        | 37.5            | 50              | 37.5        | 37.5               |
| A.1.b. Bookings                       | 20                   | 15          | 15              | 15              | 15          | 15                 |
| A.1.c. Pre Employment Checks          | 30                   | 22.5        | 22.5            | 22.5            | 22.5        | 22.5               |
| A.1.d. Customer Support               | 20                   | 15          | 15              | 15              | 10          | 15                 |
| A.2.a. Supply Chain Resilience        | 10                   | 7.5         | 7.5             | 5               | 5           | 7.5                |
| A.2.b. Notification                   | 10                   | 7.5         | 7.5             | 5               | 5           | 7.5                |
| A.2.c. Legislation                    | 10                   | 7.5         | 7.5             | 7.5             | 5           | 5                  |
| A.2.d. Local Engagement               | 10                   | 7.5         | 7.5             | 7.5             | 5           | 7.5                |
| A.2.e. Supply Chain Access            | 10                   | 5           | 5               | 7.5             | 5           | 5                  |
| A.2.f Commercial Value                | 10                   | 5           | 5               | 5               | 5           | 5                  |
| A.3.a. System Overview                | 15                   | 11.25       | 11.25           | 15              | 7.5         | 11.25              |
| A.3.b. Training                       | 10                   | 7.5         | 7.5             | 10              | 7.5         | 7.5                |
| A.3.c. Business Continuity Procedures | 10                   | 7.5         | 5               | 5               | 5           | 5                  |
| A.4.a. Training & CPD Provision       | 15                   | 11.25       | 11.25           | 11.25           | 7.5         | 11.25              |
| A.4.b. Health & Safety                | 10                   | 5           | 5               | 7.5             | 5           | 5                  |
| A.4.c. Specialist Training            | 10                   | 5           | 5               | 5               | 5           | 5                  |
| B.5.a. AWR Monitoring                 | 10                   | 7.5         | 7.5             | 7.5             | 7.5         | 7.5                |

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|--|-----|-------|-------|-------|-------|-------|
| B.5.b. Calculations                        | 10  | 7.5   | 7.5   | 5     | 5     | 7.5   |
| B.6.a. Service Provision                   | 20  | 15    | 15    | 15    | 15    | 15    |
| B.6.b. Customer Identification             | 10  | 5     | 5     | 7.5   | 5     | 7.5   |
| B.7.a. Contract Management Process         | 20  | 10    | 10    | 10    | 15    | 10    |
| B.7.b. Customer Issues                     | 10  | 5     | 7.5   | 5     | 5     | 5     |
| B.8.a. Sample Implementation Plan          | 25  | 18.75 | 25    | 25    | 18.75 | 18.75 |
| B.8.b. Implementation Timetable            | 25  | 25    | 18.75 | 18.75 | 18.75 | 18.75 |
| B.8.c. Account Team                        | 20  | 20    | 15    | 20    | 15    | 15    |
| B.8.d. Conflicting Go-Live Projects        | 15  | 11.25 | 7.5   | 11.25 | 7.5   | 7.5   |
| C.9.a. Equal Opportunities & Diversity     | 5   | 3.75  | 2.5   | 3.75  | 2.5   | 3.75  |
| C.9.b. Welsh Language Scheme               | 5   | 3.75  | 2.5   | 3.75  | 2.5   | 2.5   |
| C.9.c. Welsh Language Provision            | 5   | 3.75  | 2.5   | 3.75  | 2.5   | 2.5   |
| C.10.a. Well-being Act                     | 20  | 20    | 10    | 20    | 15    | 15    |
| C.10.b. Supporting Inactive Persons        | 5   | 3.75  | 2.5   | 3.75  | 2.5   | 2.5   |
| C.10.c. Promoting Employment Opportunities | 5   | 3.75  | 2.5   | 3.75  | 2.5   | 2.5   |
| C.10.d. Ethical Employment                 | 20  | 10    | 15    | 15    | 10    | 10    |
| C.11.a. Pension Auto-Enrolment Process     | 5   | 3.75  | 3.75  | 3.75  | 3.75  | 3.75  |
| C.11.b. Pension Take-Up                    | n/a | n/a   | n/a   | n/a   | 0     | 0     |
| C.11.c. Correct NI Application             | 10  | 7.5   | 7.5   | 7.5   | 7.5   | 7.5   |
| C.11.d. NI Calculation                     | 5   | 3.75  | 3.75  | 3.75  | 2.5   | 3.75  |