

**Cyfarwyddwr Cyffredinol Iechyd a Gwasanaethau Cymdeithasol/  
Prif Weithredwr GIG Cymru  
Grŵp Iechyd a Gwasanaethau Cymdeithasol**

**Director General Health and Social Services/  
NHS Wales Chief Executive  
Health and Social Services Group**



**Llywodraeth Cymru  
Welsh Government**

To: Chief Executives – NHS Wales

13 November 2018

Dear Colleagues

### **Preparations for Leaving the European Union**

Further to my letter of 5 October, I am writing to update you on developments in relation to the Home Office EU Settled Status Scheme and to ask that you report progress on your business continuity and contingency plans for a potential no deal Brexit at the NHS Executive Board meeting on 20 November.

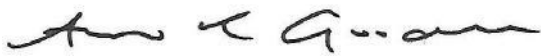
As we have discussed, the Home Office plans to pilot test its online application process for EU settled status with health and social care staff across the UK staff during the period 29 November to 21 December this year. My Brexit transition team has recently written to Communications Leads in your organisations asking that they help cascade details of the pilot to all of their non-UK EU nationals to assist the Home Office with the roll out of the scheme. To begin with, communications and workforce leads will be invited to attend a webinar hosted by the Home Office which will provide further detail on the Settlement Scheme and how the pilot will work. It will also provide them with the information they require to help inform and support your staff through the application process, and to see the materials that the Home Office will be asking them to distribute to your EU citizens. I understand it has been agreed that NHS Employers will be coordinating action on behalf of NHS Workforce & OD Directors, and I would be grateful if you could ensure they all get to see a copy of this letter please

During the development of the pilot, the Cabinet Secretary for Health and Social Services, along with his Scottish Government counterpart, raised concerns that the families of EU citizens will not be included in the pilot and were therefore not inclined to promote the scheme. The position remains that the Home Office is unwilling to open up the scheme to family members and so while I'm not asking that you actively promote scheme I would be grateful if you could ensure that your EU staff are made aware of the pilot and supported through the application process as necessary.

## **Key Actions in readiness for a potential 'no deal' Brexit**

I would also be grateful if, ahead of the next NHS Executive Board meeting on 20 November, you could each provide me with a written report on the progress being made by your organisation towards the list of key actions outlined in the annex to my letter of 5 October. These actions were listed under 3 main headings: resilience and continuity; continuity of supply; and critical machinery and equipment. My Brexit transition team will be providing a written update to the Board on overall levels of preparedness for the potential impact of a no deal Brexit, and it is important that we consider this in the context of the actions and measures being taken locally by the NHS in Wales.

Yours sincerely

A handwritten signature in black ink, appearing to read 'Andrew Goodall', written in a cursive style.

**Dr Andrew Goodall**