Response Summary

1. Copies of written assessment of the effects of leaving
   (a) European Union
   (b) the European Medicines Agency
   (c) Euratom on the Welsh NHS; the Welsh NHS workforce and Welsh patient access to medicines and treatments;

Response:

Please see Annex 2 where we have provided a table that summarises the potential issues for Welsh Health and Social Care services post-Brexit.

We have not produced any other written assessments.

2. Copies of written records of communications within the last six months on the impact of leaving the European Union on the NHS workforce between Health and Social Care Group and
   (a) Department of Constitutional Affairs and Inter-Governmental Relations

Response: There has been no communications in the last six months

(b) NHS Welsh Boards

Response: Please see attached letter from Director HSS/ Deputy NHS Wales Chief Executive in Annex 3.

(c) Directorates of the Welsh Government

Response: There has been no communications within the last six months between Health and Social Care Directorate and any other Directorate of the Welsh Government on the impact of leaving the European Union on the NHS workforce;

(d) Ministry of the UK Government

Response: No communications within the last six months between Health and Social Care Directorate and any Ministry of the UK Government on the impact of leaving the European Union on the NHS workforce

(e) UK Permanent Representation to the EU

Response: There have been no communications within the last six months between Health and Social Care Directorate and the UK
Permanent Representation to the EU on the impact of leaving the European Union on the NHS workforce

We have responded to the following question to mean the impact on the NHS Wales workforce.

3 Copies of written impact assessments, situation analysis, risk register or similar documents received by Welsh Government Health and Social Services Group from

(a) UK Government

Response: We do not hold any such document produced by UKG on the effects of leaving the European Union on the NHS workforce;

(b) the Welsh Government (including the Directorate)

Response: Welsh Government has not produced any written impact assessment, assessment, situation analysis, or similar document beyond what has been provided in response to question 1

An extract of risks related to NHS Workforce is attached in Annex 4

(c) a third party on the effects of leaving the European Union on the NHS workforce;

Response: There are a number of third party documents in the public domain addressing amongst other topics, the impact on the workforce.

4. Information on the number of NHS Welsh staff who are

(a) non-UK citizens

Response: The following information shows the nationality of staff working in NHS Wales as at June 2018. The source of this information was the NHS Wales Electronic Staff Record (ESR). It should be noted that the nationality field is not a mandatory field and therefore the figures below only represent the 62% of staff who have recorded nationality data.

(b) non-UK EU citizens 1,420

(c) non-UK non-EU citizens 2,439

Additional information has been provided in Annex 5

5. How many staff have left since the Brexit referendum?

Response: The Welsh Government does not hold this information