



Llywodraeth Cymru
Welsh Government

Our ref: ATISN 10253

Date: 30 March 2016

Dear ,

Request for Information – ATISN reference 10253

Thank you for your request which was received by the Welsh Government on 1 March 2016. You asked for the following information:

- the number of staff that have been promoted up a grade in the last 12 months, not necessarily by an internal promotion process but to include staff which have moved posts internally within their own department, group or division on promotion. Can the information be split up by each department, group or division.
- any conflicts of interest which were noted by any interview/ recruitment panels when assessing, as required by the civil service commission's recruitment principals.
- the number of temporary contract employees whose contracts were made permanent, again split up by each department, group or division.

I have estimated that it will cost more than the appropriate limit established in the Freedom of Information and Data Protection (Appropriate Limit and Fees) Regulations 2004 to consider your request and because of this the regulations allow me to refuse to deal with it. The appropriate limit specified for central government in £600.

When calculating whether or not your request exceeds the appropriate limit, I am allowed to consider the time it is likely to take to locate, retrieve and extract it. If these tasks are estimated to take more than 24 hours of working time, the limit will have been exceeded.

I can confirm that we hold the information which you have requested in hard copy, but only for those posts which are advertised on the Appoint system. These posts would have been advertised as open on promotion or lateral at the same time. In order to identify and extract the information you have requested we would therefore need to undertake a manual exercise. Between February 2015 and February 2016 approximately 880 staff have been interviewed for posts. To retrieve all the paperwork associated with those individuals and review the panel members interview note sheets to identify how many had recorded a conflict of interest would take over 220 hours to complete (reviewing the paperwork for 880 individuals x 15 minutes = 220 hours).



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If you are dissatisfied with the Welsh Government's handling of your request, you can ask for an internal review within 40 working days of the date of this response. Requests for an internal review should be addressed to the Welsh Government's Freedom of Information Officer at:

Information Rights Unit,
Welsh Government,
Cathays Park,
Cardiff,
CF10 3NQ

or

Email: FreedomOfInformationOfficer@wales.gsi.gov.uk

Please remember to quote the ATISN reference number above.

You also have the right to complain to the Information Commissioner. The Information Commissioner can be contacted at:

Information Commissioner's Office,
Wycliffe House,
Water Lane,
Wilmslow,
Cheshire,
SK9 5AF.

However, please note that the Commissioner will not normally investigate a complaint until it has been through our own internal review process.

Yours sincerely