



Our ref: MA/EM/1950/21

All Senedd Members

30 July 2021

Dear colleagues

I am writing to inform you of a factual error within a Written Statement I issued on 21 July regarding NHS Pay Review Body's 34th Report (NHSPRB) and to offer my sincere apologies for any confusion this may have caused amongst your constituents.

In the Written Statement I wrote:

For our lowest paid staff, this means we have gone above the living wage recommendation of £9.50 an hour which we implemented from April 2021, with our starting salary being £19,918 pa (£10.18 per hour)

In fact, the starting salary for those joining the NHS in Wales following the implementation of this pay award is £18,576 (£9.50 per hour). Our lowest earners have already been receiving this figure since April 2021 when the Living Wage Foundation recommended rate was implemented in the NHS in Wales with a Welsh Government funded top-up to the nationally agreed Agenda for Change (AfC) pay scale. I attach a revised version of the written statement with the corrected figures.

I remain committed to tackling poverty in Wales and to ensuring that the pay for those on the lowest bands remains in line with or above the independent recommendation of the Living Wage Foundation. I look forward to receiving the revised recommendation of the Living Wage Foundation in the autumn and will continue to review these on an annual basis in order to safeguard the prosperity of our dedicated workforce.

Yours sincerely,

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Y Gweinidog Iechyd a Gwasanaethau Cymdeithasol
Minister for Health and Social Services

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Rydym yn croesawu derbyn gohebiaeth yn Gymraeg. Byddwn yn ateb gohebiaeth a dderbynnir yn Gymraeg yn Gymraeg ac ni fydd gohebu yn Gymraeg yn arwain at oedi.

We welcome receiving correspondence in Welsh. Any correspondence received in Welsh will be answered in Welsh and corresponding in Welsh will not lead to a delay in responding.