

## WELSH LANGUAGE IMPACT ASSESSMENT

1. Does the proposal demonstrate a clear link with the Welsh Government's strategy for the Welsh language? – [Cymraeg 2050 A million Welsh speakers](#) and the related Work Programme for 2021-2026? [Cymraeg 2050 work programme 2021-2026](#)

Whilst this work does not have any direct link with the Welsh Government's strategy for Welsh language, we have ensured that the principles it sets out have been followed whilst developing and implementing our policy proposal.

2. Describe and explain the impact of the proposal on the Welsh language, and explain how you will address these impacts in order to improve outcomes for the Welsh language. How will the proposal affect Welsh speakers of all ages (both positive and/or adverse effects)? You should note your responses to the following in your answer to this question, along with any other relevant information:

### **How will the proposal affect the sustainability of Welsh speaking communities (both positive and/or adverse effects)?**

The proposed legislation will have minimal impact on the sustainability of the Welsh language. The Welsh language has been treated equally to English within the consultation and the draft Regulations themselves, which will both be published in English and Welsh. In developing this policy, we have continued to ensure the Welsh language standards are considered and reflected. We will also encourage businesses to provide any additional information they make available to the public in Welsh.

When this proposal was first consulted on in 2022, Welsh Government ran a number of public and stakeholder events to ensure that our proposed actions were the right ones. This included a number of regional events held virtually and in person across the country, some of which were available in Welsh. Throughout these sessions individuals had the opportunity to influence the decisions made following the consultation to ensure this policy change meets the requirements of their communities. Individuals will be encouraged/supported to contribute in their preferred language in response to this consultation.

### **How will the proposal affect Welsh medium education and Welsh learners of all ages, including adults (both positive and/or adverse effects)?**

The proposal will have no specific impact on Welsh medium education and Welsh learners. Businesses will be encouraged to provide information/signage in Welsh and English.

### **How will you know if your policy is a success?**

The consultation will be issued for 12 weeks with a formal response form provided. There will be an evaluation of impact from any engagement events which will inform the planning for taking the proposals forward. Following the conclusion of the consultation, responses will be analysed and a report will be produced and published in both languages.