**Consultation questions**

The Action Plan has six main themes: Human Rights and Recognition; Safety; Home and Communities; Health and Social Care; Education; and the Workplace. We would like your thoughts on the proposed actions within each theme. You may want to comment on one or all of these areas.

Please use the following questions as the basis of your response.  You are welcome to add additional comments or information if you wish.

**Question 1**

Do you think the Action Plan will increase equality for LGBTQ+ people and what do you think the priorities should be?

**Question 2**

Do you agree with the overarching aims? What would you add or take away in relation the overarching aims?

**Question 3**

Do you agree with the proposed actions? What would you add or take away in relation the actions?

**Question 4**

What are the key challenges that could stop the aims and actions being achieved?

**Question 5**

What resources (this could include funding, staff time, training, access to support or advocacy services among other things) do you think will be necessary in achieving the aims and actions outlined?

**Question 6**

Do you feel the LGBTQ+ Action Plan adequately covers the intersection of LGBTQ+ with other protected characteristics, such as race, religion or belief, disability, age, sex, and marriage and civil partnership? If not, how can we improve this?

**Question 7**

We would like to know your views on the effects that these proposals would have on the Welsh language, specifically on opportunities for people to use Welsh and on treating the Welsh language no less favourably than English.

What effects do you think there would be? How could positive effects be increased, or negative effects be mitigated?

**Question 8**

Please also explain how you believe the proposed policy approach could be formulated or changed so as to have positive effects or increased positive effects on opportunities for people to use the Welsh language and on treating the Welsh language no less favourably than the English language, and no adverse effects on opportunities for people to use the Welsh language and on treating the Welsh language no less favourably than the English language.

**Question 9**

This plan has been developed in co-construction, and discussions around language and identity have shown that the acronym LGBTQ+ should be used. This stands for lesbian, gay, bisexual, transgender and queer/questioning people, with the + representing other sexual identities. As a result we refer to LGBTQ+ people in the Plan.

What are your views on this term and is there an alternative you would prefer? Welsh speakers may wish to consider suitable terminology in both languages.

**Question 10**

We have asked a number of specific questions. If you have any related issues which we have not specifically addressed, please use this space to report them:

**Name**

**Organisation (if applicable)**

**Email address**

**Responses to consultations may be made public. To keep your response anonymous (including email addresses) tick the box.**

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