



# Funding for Equality and Inclusion Grant programme

## What do you think about our plans for the future?



This document was written by **Welsh Government**. It is an easy read version of “**Consultation on Future Funding for Equality and Inclusion Grant Programme**”.

**15 February 2021**

# How to use this document



This is an easy read version, but you may still need support to read and understand this document. Ask someone you know to help you.



Some words may be hard to understand. They are in **bold blue writing**. They have been explained in a box below the word.



If the hard word is used again it is in **normal blue writing**. You can check what all the words in blue mean on **page 14**.



Llywodraeth Cymru  
Welsh Government

Where the document says **we**, this means **Welsh Government**. For more information contact:

**Address:** The Equality Team  
Welsh Government  
Merthyr Tydfil  
CF48 1UZ

**E-mail:** [EandIFutureFundingConsultation@gov.wales](mailto:EandIFutureFundingConsultation@gov.wales)



**Please send your responses back by 16 April 2021.**



This document was made into easy read by **Easy Read Wales** using **Photosymbols**.

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# Introduction



In 2016, Welsh Government introduced the **Equality and Inclusion Programme**.

**Equality** means treating people fairly and making sure they have the same chances in life.

**Inclusion** means everyone can take part, and everyone has a fair chance.

The **Equality and Inclusion Programme** is a plan to make sure everyone in Wales is treated fairly and has the same opportunities.

The people most likely to be treated unfairly include:



- Disabled people



- People who are Black, Asian and from **ethnic minority groups**

**Ethnic minority groups** are groups of people who share a different race, skin colour, religion or culture from most of the other people who live in their community.



- **Gypsy, Roma and Travellers**

**Gypsy, Roma and Travellers** are groups of people who often travel around and do not live in one place.



- **Refugees and asylum seekers**

**Refugees and asylum seekers** are people who are not safe in their own countries and have to leave.



- People who are **LGBTQ+**

**LGBTQ+** includes people who are Lesbian, Gay, Bisexual and Transsexual. Also people who do not want to be called male or female.



We have been **funding** organisations who are experts in equality and inclusion.

**Funding** is money given to an organisation to do a particular job.



The **Equality and Inclusion Programme** we have now will end on **30 September 2021**.



We know it is important that we keep **funding** organisations working for **equality** and **inclusion**.



This document tells you about the work we have done so far and what we think we need to do in the future.



We want to know what you think.



You can help us by filling out the **response form**.

# Where we are now



The **Equality and Inclusion programme** gives **funding** to:

- **EYST** – All Wales Black, Asian and **Minority Ethnic** Engagement programme.
- **Stonewall Cymru** – **LGBTQ+ Equality** in Wales.
- **Disability Wales** – Driving Forward Disability Rights in Wales.
- **Women’s Equality Network Wales** – All Wales Gender **Equality** Project.
- **TGP Cymru** – Travelling Ahead, Supporting **Gypsies, Roma and Travellers**.
- **The Welsh Refugee Council** and the organisations they work with – The Asylum Rights Programme.
- **Victim Support Cymru** – The All Wales **Hate Crime** Report and Support Centre.



**Hate crime** is violence or abuse towards a person because of their differences. For example: their disability, skin colour or religion.

# Changes affecting the Equality and Inclusion Programme



In the last few years there have been some changes that have affected the [Equality and Inclusion Programme](#).

For example:



- **Brexit.** We have left the European Union which affects people who want to come here from other countries.



- Covid-19 has affected more people who are:



- Black, Asian or [ethnic minority](#).





- Disabled.



- Older.



- Charities who support **equality** and **inclusion** have been affected by changes like **Brexit** and **Covid-19**. They have not been able to raise as much money as they usually do.



These changes have shown us how important it is to continue **funding equality** and **inclusion** in Wales.

# What we think we should do next



1. Plan how we will **fund equality** and **inclusion** in Wales over the next 5 years.



2. Make sure that the organisations we are **funding** share our values.



We will ask them to show us how they are going to support **equality** and **inclusion**.



3. Focus on other things that can affect the way people are treated. For example:



- How much money they have.



- Where they live.



- What job they do.



This is called **socio-economic inequality**.



4. Focus on supporting people who might be treated unfairly for more than one reason. For example:



- someone who is black **and** disabled or



- someone who is gay **and** a **refugee**.



Different organisations might need to work closely together to support them.

5. Keep **funding** organisations working for people who:



– Are black, Asian and **ethnic minority**.



– Are treated unfairly because they are a woman or because they are a man.



– Are **LGBTQ+**.



6. Keep **funding** some of the organisations that have already shown us the good work they do. For example: **The All Wales Hate Crime Report and Support Centre.**



7. Work more closely with another group called the **Community Cohesion Programme** to support **equality** and **inclusion** in local communities across Wales.



The **Community Cohesion Programme** are teams working in local councils to support good relationships in local communities.

# Hard words

## Equality and Inclusion Programme

This is a plan to make sure that everyone in Wales is treated fairly and has the same opportunities.

## Equality

Equality means treating people fairly and making sure they have the same chances in life.

## Ethnic minority groups

Groups of people who share a different race, skin colour, religion or culture.

## Gypsy, Roma and Travellers

Groups of people who often travel around and do not live in one place.

## Inclusion

Inclusion means everyone can take part, and everyone has a fair chance.

## Refugees and asylum seekers

People from other countries who have to leave because they are not safe.

## LGBTQ+

This includes people who are Lesbian, Gay, Bisexual and Transexual. Also people who do not want to be called male or female.

## Funding

Money given to an organisation to do a particular job.

## Hate crime

Violence or abuse towards a person because of their differences. For example: their disability, skin colour or religion.



