

Welsh Language Impact Assessment

Title: National Strategy on Violence against Women, Domestic Abuse and Sexual Violence	WLIA Reference No <i>(completed by WLU):</i> 16/07/02				
Name of person completing form:	Karen Dawson-Morris				
Date:	25/7/16				
Policy lead:	Rae Cornish				
Contact details:	02920 825369				
Programme/Project Type <input checked="" type="checkbox"/> Policy <input type="checkbox"/> Project or programme <input type="checkbox"/> Legislation <input type="checkbox"/> Research, evaluation <input type="checkbox"/> Grant <input type="checkbox"/> Services <input type="checkbox"/> Business change <input type="checkbox"/> Contracts, tenders <input type="checkbox"/> Infrastructure <input type="checkbox"/> Construction, Capital <input type="checkbox"/> ICT <input type="checkbox"/> Other (Please specify below)					
Costs: How much is the projected whole life cost for the programme/project? If below £25k, then a full WLIA is not always required (see guidance).					
Under £25k	£25k - £49k	£50 - £249K	£250K - £1m	Over £1m	
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	
Of the above, please provide details if there are any identified costs directly associated with the Welsh language? Translation costs of the guidance document and its delivery.					
How long is the programme/project expected to run?					
Up to 1 yr	Up to 2yrs	Up to 5yrs	Up to 10yrs	More than 10 yrs	Unknown
<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Key milestone dates for the programme/ project:					
Public Consultation – 15 August – 10 October 2016					

Engagement Events – September – October 2016
Publishing of final Strategy and delivery plan – 4 November 2016
Review of Strategy and publishing of annual report – Annually (each November until 2021)

STAGE 1: PLANNING

What are the aims and objectives of the policy?

What are the desired outcomes/ what constitutes 'success'?

The Violence against Women, Domestic Abuse and Sexual Violence (Wales) Act 2015 ('The Act') makes provision to require the Welsh Ministers to prepare and publish a strategy to contribute to the pursuit of the purpose of the Act.

Under section 3 of the Act, the Welsh Ministers must prepare and publish a strategy (a "national strategy") which -

- a) specifies objectives that the Welsh Ministers consider will, if achieved, contribute to the pursuit of the purpose of this Act;
- b) specifies the periods of time within which the Welsh Ministers expect to achieve the specified objectives;
- c) identifies the actions the Welsh Ministers propose to take to achieve the specified objectives.

The purpose of the Act is defined in section 1 of the Act. It is to improve –

- a) arrangements for the prevention of gender-based violence, domestic abuse and sexual violence;
- b) arrangements for the protection of victims of gender-based violence, domestic abuse and sexual violence; and
- c) support for people affected by gender-based violence, domestic abuse and sexual violence.

The first National Strategy must be published no later than 6 months after the date on which the first general election is held following the commencement of section 3 of the Act.

There are six objectives, and taken as a whole they encompass our aims for the next five years:

Objective 1: Increase awareness of violence against women, domestic abuse and sexual violence across the Welsh Population

Objective 2: Enhance education about healthy relationships and gender equality

Objective 3: Challenge perpetrators, hold them accountable for their actions and provide interventions and support to change their behaviour

Objective 4: Ensure professionals are trained to provide effective, timely and appropriate responses to victims and survivors

Objective 5: Provide victims with equal access to appropriately resourced high quality, needs led, strength based, gender responsive services across Wales

Objective 6: Work together as a sector to understand and meet the needs of our communities, increasing the sustainability and capacity of the sector

Under these objectives we have included high level actions, and these will be supported by a delivery plan containing more detailed activities. We aim to publish the delivery plan alongside the final strategy in November which may also include the national indicators.

**What policy options have been considered?
and**

What impacts will there be if the policy is *not* implemented?

The requirements for a National Strategy was set out in legislation (as described above) and therefore in the event that the Welsh Ministers failed to publish the strategy by this date the Welsh Ministers would be in breach of their statutory duty.

Should the National Strategy itself not be implemented post publication, there would be significant impact in terms of us not being able to achieve our objectives, which are all designed to prevent, protect and support those experiencing violence against women, domestic abuse and sexual violence, those who have survived it, and their families.

Does the programme demonstrate a clear link with the Welsh Government's strategy for the Welsh language - *laith fyw: laith byw*?

There are no significant links between the Strategy and the Welsh Government's Welsh language strategy.

What are the impacts/ effects (both positive and/or adverse) on the Welsh language you have identified at the initial planning stage

i.e. Welsh speakers, Welsh language communities, Welsh medium education, Welsh learners, services available in Welsh?

This Strategy is a high level framework, however the delivery plan which will support it will highlight the importance of ensuring that support for victims of violence against women, domestic abuse and sexual violence is made available in Welsh to those that need such support.

The draft consultation document also includes the following question: What opportunities does this strategy give to promote the use of the Welsh Language? Do you have concerns that this strategy could have an adverse effect on opportunities to use the Welsh language? We will use the responses gained from these questions to develop this impact assessment further on final publication.

Who are the stakeholders? Are the needs of Welsh speakers and learners addressed? To what extent are Welsh language interest groups likely to respond positively to the proposals?

This Strategy is for everyone in Wales, but will be of particular interest to:

- Relevant Authorities under the Act:
 - Local Authorities;
 - Local Health Boards;
 - National Health Service Trusts;
 - Fire and Rescue Authorities;
- The specialist third sector in Wales
- Survivors;
- Police,
- Police and Crime Commissioners,
- Education services,
- Housing organisations,
- Crime and justice agencies; and
- Probation services.

Stakeholders may also include the 284,000 employees working within relevant sections of the Welsh public service and those who deliver specialist services through the third sector. Particularly relevant to this assessment are the 29% of the public service workforce and 31% of the voluntary workforce who speak Welsh according to the Annual Population Survey (ONS).

The relevant authorities will, overtime, become liable to comply with Welsh Language Standards. Where employees working to tackle violence against women, domestic abuse and sexual violence engage with Welsh speaking colleagues, service users or representatives from other public bodies, they will need to ensure that they comply with the relevant Standards which apply to their particular authority.

Where an assessment was not completed, or no impacts were identified, please provide a full account for record keeping purposes?

(This could be used in the Welsh Language Tribunal in future)

What actions/ further work has been identified at the initial planning stage?

e.g. data requirements, need for peer review, external engagement with Welsh speaking groups, identify stakeholders or consultation list, need to contact Welsh Language Unit for advice)?

We will need to ensure we meet the Welsh Language Standards when planning engagement events.

STAGE 2: IDENTIFYING AND ASSESSING IMPACTS

Impact Assessment Summary

Summarise the detailed impact assessment carried out together with the scores assigned.

Positive effects/ impacts:

We believe that the Strategy, and in particular the Delivery plan, could have limited positive effects or impacts upon the Welsh language.

Adverse effects/ impacts:

We do not believe the Strategy has any substantial adverse effects or impacts on the Welsh language.

Opportunities to promote the Welsh language e.g. status, use of Welsh language services, use of Welsh in everyday life, Welsh at work increased?

No.

Evidence/ data used including demographic profile when considering the effects/ impacts:

562,016 (19%) Welsh citizens speak Welsh according to the 2011 census, however the number and percentage of Welsh speakers in the Public Sector is higher than the population average. The statistics used in the formulation of this assessment are below.

	Speak Welsh	Can not speak Welsh	All
Public	30.3%	69.7%	100.0%
Private	21.6%	78.4%	100.0%
Voluntary	28.5%	71.5%	100.0%
Not available	26.6%	73.4%	100.0%
All Sectors	24.2%	75.8%	100.0%

Source: Annual Population Survey 2016 Q1

What is the overall anticipated likely impact on the Welsh language if this policy is taken forward based on the impact assessment/ risk assessment?

Positive:
 Adverse:
 Neutral:
 Unknown:

Decision following IA

1. No major change



	2. Adjust the policy to improve impacts	<input type="checkbox"/>
	3. Continue the policy with mitigation measures	<input type="checkbox"/>
	4. Stop and remove the policy	<input type="checkbox"/>
<p><i>If answered 2,3, or 4 above – then answer the following:</i> How will you address these impacts in order to improve the outcomes for the Welsh language? Details of mitigation measures/ action points/ alternative options to reduce adverse impacts and increase positive outcomes:</p> <p>n/a</p>		
<p>If engaging or consulting, what are your plans? What questions do you wish to ask stakeholders about the Welsh Language Impact Assessment and Welsh language related issues?</p>		
<p>As well as the formal consultation, we are planning an extensive programme of engagement over the consultation period to ensure we are able to hear from all stakeholders when finalising the strategy. This will include regional workshops in September where we seek input on both the objectives and the actions and activities which we envisage being in the delivery plan.</p> <p>We have asked a specific question in the formal consultation (see above) and will ensure this is also asked at engagement events.</p>		
<p>STAGE 3: POST CONSULTATION AND PREPARING FOR PUBLICATION, MONITORING AND EVALUATION</p>		
<p>Following consultation, what changes have you made to address any Welsh language issues that were raised?</p>		
<p> </p>		
<p>How will you monitor the ongoing effects during the implementation of the policy?</p>		
<p> </p>		
<p>Please outline how you will continue to capture effects/ impacts in future monitoring and evaluation?</p>		
<p> </p>		
<p>Any other comments – ongoing results of evaluations, emerging impacts</p>		
<p> </p>		

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4. Declaration

Policy lead: <i>*Please delete as appropriate:</i> The policy <i>*does / does not</i> have an impact upon the Welsh language. Where there were identified adverse impacts or missed opportunities, the appropriate amendments and actions have been put in place.
Name:
Rae Cornish
Department:
Education and Public Services – Community Safety Division
Date (s):
26/07/16
Signature: RC
Planned Review Dates:
November 2016

SRO ENDORSEMENT and REVIEW	
I am satisfied that the WLIA is an accurate reflection of the programme/project at this stage of development. By signing, I am able to confirm that the Welsh Language Standards have been given the appropriate attention. I will re-assess the programme/project at key stages throughout the life of the programme/ project, including policy reviews.	
Signed (Senior Responsible Owner)	Date
Signed (Senior Responsible Owner)	Review Date
Signed (Senior Responsible Owner)	Review Date

Signed (Senior Responsible Owner)	Review Date
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