

Welsh Language Impact Assessment: Multi-agency Collaboration Guidance

Title: Effective Multi-agency Collaboration Guidance – Statutory Guidance under the Violence against Women, Domestic Abuse & Sexual Violence (Wales) Act 2015.	WLIA Reference No:				
Name of person completing form:	Henry Vaile				
Date:	10/6/15				
Policy lead:	Henry Vaile				
Contact details:	Henry.Vaile@wales.gsi.gov.uk				
Programme/Project Type <input type="checkbox"/> Policy <input type="checkbox"/> Project or programme <input type="checkbox"/> Legislation <input type="checkbox"/> Research, evaluation <input type="checkbox"/> Grant <input type="checkbox"/> Services <input type="checkbox"/> Business change <input type="checkbox"/> Contracts, tenders <input type="checkbox"/> Infrastructure <input type="checkbox"/> Construction, Capital <input type="checkbox"/> ICT <input checked="" type="checkbox"/> Other (Please specify below)					
Statutory Guidance under the Violence against Women, Domestic Abuse & Sexual Violence (Wales) Act 2015.					
Costs: How much is the projected whole life cost for the programme/project?					
Under £25k	£25k - £49k	£50 - £249K	£250K - £1m	Over £1m	
<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
Of the above, please provide details if there are any identified costs directly associated with the Welsh language? Translation costs of the guidance document and its delivery.					
How long is the programme/project expected to run?					
Up to 1 yr	Up to 2yrs	Up to 5yrs	Up to 10yrs	More than 10 yrs	Unknown
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Key milestone dates for the programme/ project:					
<ul style="list-style-type: none"> • Public consultation on statutory guidance - September 2015 to December 2015 • Lay before the Assembly – February 2016 					
STAGE 1: PLANNING					

<p>What are the aims and objectives of the policy?</p> <p>What are the desired outcomes/ what constitutes 'success'?</p>
<p>Section 15 of the Violence against Women, Domestic Abuse and Sexual Violence (Wales) Act 2015 provides Welsh Ministers with the power to issue statutory guidance to assist the Welsh public sector in establishing arrangements for preventing violence against women, domestic abuse and sexual violence and protecting and supporting victims and survivors of such abuse.</p> <p>The <i>Effective Multi-Agency Collaboration</i> guidance has been produced to assist relevant authorities (Local Authorities, Local Health Boards, National Health Service Trusts and Fire and Rescue Authorities) carry out their duties under the Act. It is designed to highlight the importance of working collaboratively to tackle these issues and the key components that make for effective partnerships.</p>
<p>What policy options have been considered?</p> <p>and</p> <p>What impacts will there be if the policy is <i>not</i> implemented?</p>
<p>Under the Act, relevant authorities (Local Authorities, Local Health Boards, National Health Service Trusts and Fire and Rescue Authorities) are required to provide effective and timely responses to victims and survivors of such abuse. Tackling violence against women, domestic abuse and sexual violence is a complex issue involving a range of public sector organisations, and with no single organisation having lead responsibility.</p> <p>Evidence shows that multiple agency involvement delivers increased interventions and better support, resulting in reductions in the severity and frequency of abuse. Research undertaken has shown that multi-agency models have delivered better protection for victims of violence against women, domestic abuse and sexual violence, and delivered better standards of professional practice. This guidance is designed as a source of advice and good practice for collaborative working and the forming of multi-agency arrangements to tackle violence against women, domestic abuse and sexual violence in Wales. As such, the guidance focusses on the principles of multi-agency collaboration and the processes that should be followed to help facilitate this way of working when seeking to tackle violence against women, domestic abuse and sexual violence.</p>
<p>Does the programme demonstrate a clear link with the Welsh Government's strategy for the Welsh language - <i>laith fyw: laith byw</i>?</p>
<p>There are no significant links between this Statutory Guidance document and the Welsh Government's Welsh language strategy.</p>
<p>What are the impacts/ effects (both positive and/or adverse) on the Welsh language you have identified at the initial planning stage</p>
<p>There are no significant impacts or effects on the Welsh language that have been identified in preparing and drafting the guidance document. There is the potential that the application of this guidance by organisations may result in the promotion of the use of the Welsh Language in the workplace.</p>

Whilst this guidance focuses on the requirements of multi-agency working, the practicalities and examples of best practice of how various agencies can work together to deliver services, separate statutory guidance will be provided on the development of local strategies required under the Act.

This guidance will highlight the importance of ensuring that support for victims of violence against women, domestic abuse and sexual violence is made available in Welsh to those that need such support. This will include the need to record language preference (without the need for the victim to have to ask), share such data and act upon it as part of the required information sharing protocols and care pathways.

The draft consultation document includes the following question: What opportunities are there to promote and/or facilitate the use of the Welsh Language in relation to this guidance? Do you have concerns that any part of this guidance could have an adverse effect on opportunities to use the Welsh language?

Who are the stakeholders? Are the needs of Welsh speakers and learners addressed? To what extent are Welsh language interest groups likely to respond positively to the proposals?

This guidance is primarily targeted at those working to tackle violence against women, domestic abuse and sexual violence within relevant authorities (Local Authorities, Local Health Boards, National Health Service Trusts and Fire and Rescue Authorities). The guidance may also be used as best practice for those working in the specialist third sector in Wales. Stakeholders may include the 284,000 employees working within relevant sections of the Welsh public service and those who deliver specialist services through the third sector. Particularly relevant to this assessment are the 29% of the public service workforce and 31% of the voluntary workforce who speak Welsh according to the Annual Population Survey (ONS).

The relevant authorities will, overtime, become liable to comply with Welsh Language Standards. Where employees working to tackle violence against women, domestic abuse and sexual violence engage with Welsh speaking colleagues, service users or representatives from other public bodies, they will need to ensure that they comply with the relevant Standards which apply to their particular authority.

Where an assessment was not completed, or no impacts were identified, please provide a full account for record keeping purposes?

N/A

What actions/ further work has been identified at the initial planning stage?

We have been made aware of the Welsh language Service-delivery Standards which will include a duty on organisations subject to the standards to promote any Welsh language services that they provide.

STAGE 2: IDENTIFYING AND ASSESSING IMPACTS

Impact Assessment Summary

Summarise the detailed impact assessment carried out together with the scores assigned.

Positive effects/ impacts:																									
We believe that the application of the Multi-agency Collaboration Guidance by relevant authorities in Wales could have limited positive effects or impacts upon the Welsh language.																									
Adverse effects/ impacts:																									
We do not believe the Multi-agency Collaboration Guidance has any substantial adverse effects or impacts on the Welsh language.																									
Opportunities to promote the Welsh language e.g. status, use of Welsh language services, use of Welsh in everyday life, Welsh at work increased?																									
Yes.																									
Evidence/ data used including demographic profile when considering the effects/ impacts:																									
562,016 (19%) Welsh citizens speak Welsh according to the 2011 census, however the number and percentage of Welsh speakers in the Public Sector is higher than the population average. The statistics used in the formulation of this assessment are below.																									
<p>% of persons in employment aged 16 and over who say they can speak Welsh, by sector, year to 30 September 2014</p> <table border="1"> <thead> <tr> <th></th> <th>Yes, can speak Welsh</th> <th>No, cannot speak Welsh</th> <th>All persons</th> </tr> </thead> <tbody> <tr> <td>Private</td> <td>22</td> <td>78</td> <td>100</td> </tr> <tr> <td>Public</td> <td>29</td> <td>70</td> <td>100</td> </tr> <tr> <td>Voluntary</td> <td>31</td> <td>69</td> <td>100</td> </tr> <tr> <td>Not available</td> <td>25</td> <td>75</td> <td>100</td> </tr> <tr> <td>All sectors</td> <td>25</td> <td>75</td> <td>100.0</td> </tr> </tbody> </table> <p style="text-align: right;"><i>Source: Annual Population Survey, ONS</i></p>			Yes, can speak Welsh	No, cannot speak Welsh	All persons	Private	22	78	100	Public	29	70	100	Voluntary	31	69	100	Not available	25	75	100	All sectors	25	75	100.0
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Public	29	70	100																						
Voluntary	31	69	100																						
Not available	25	75	100																						
All sectors	25	75	100.0																						
What is the overall anticipated likely impact on the Welsh language if this policy is taken forward based on the impact assessment/ risk assessment?	Positive: <input type="checkbox"/> Adverse: <input type="checkbox"/> Neutral: <input checked="" type="checkbox"/> Unknown: <input type="checkbox"/>																								
Decision following IA	1. No major change <input checked="" type="checkbox"/> 2. Adjust the policy to improve impacts <input type="checkbox"/> 3. Continue the policy with mitigation measures <input type="checkbox"/> 4. Stop and remove the policy <input type="checkbox"/>																								

If answered 2,3, or 4 above – then answer the following:

How will you address these impacts in order to improve the outcomes for the Welsh language? Details of mitigation measures/ action points/ alternative options to reduce adverse impacts and increase positive outcomes:

N/A

If engaging or consulting, what are your plans? What questions do you wish to ask stakeholders about the Welsh Language Impact Assessment and Welsh language related issues?

The draft guidance will be formally consulted upon for a period of 12 weeks with key stakeholders and the Welsh public. Consultation response will then be considered and the Statutory Guidance will be laid before the Assembly before being published.

The consultation includes the following question: What opportunities are there to promote and/or facilitate the use of the Welsh Language in relation to this guidance? Do you have concerns that any part of this guidance could have an adverse effect on opportunities to use the Welsh language?

Full consideration of the responses provided to this question will be considered and amendments made to the guidance as required.

4. Declaration

Policy lead:

****Please delete as appropriate:***

The policy **does / does not* have an impact upon the Welsh language. Where there were identified adverse impacts or missed opportunities, the appropriate amendments and actions have been put in place.

Name: Henry Vaile

Department: Violence Against Women and Domestic Abuse team, Community Safety Division

Date (s): 11/06/15

Signature: Henry Vaile

Planned Review Dates: April 2016

SRO ENDORSEMENT and REVIEW

I am satisfied that the WLIA is an accurate reflection of the programme/project at this stage of development. By signing, I am able to confirm that the Welsh Language Standards have been given the appropriate attention. I will re-assess the programme/project at key stages throughout the life of the

programme/ project, including policy reviews.	
Signed: Lynne Schofield (Senior Responsible Owner)	Date: 23 June 2015
Signed (Senior Responsible Owner)	Review Date
Signed (Senior Responsible Owner)	Review Date
Signed (Senior Responsible Owner)	Review Date