



Inspection Report

Roseland Childcare

**1 Lombard Street
Barry
CF62 8DP**



Date Inspection Completed

23/12/2020

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About Roseland Childcare

Type of care provided	Children's Day Care Full Day Care
Registered Provider	Roseland Childcare Ltd
Registered places	18
Language of the service	English
Previous Care Inspectorate Wales inspection	Registration 15 August 2019
Is this a Flying Start service?	No
Does this service provide the Welsh Language active offer?	This is a service that does not provide an 'Active Offer' of the Welsh Language. It does not anticipate, identify or meet the Welsh language needs of children who use, or intend to use the service. We recommend that the service provider considers the Welsh Government's 'More Than Just Words follow on strategic guidance for Welsh Language in social care.'

Summary

This is an inspection undertaken during the Covid 19 pandemic, therefore we have focused on the priority areas for this setting and not the full quality framework.

Children are happy and settled at the nursery. They have warm relationships with the staff and enjoy playing with their friends. Staff are friendly, responsive and attentive to the children. The environment is clean and welcoming. Staff provide an appropriate range of toys, resources and equipment to promote learning and development. New policies and procedures are in place in response to Covid-19. Staff are confident in their role and implement policies and procedures effectively. People who run the nursery manage staff well and staff speak highly of the support they receive. Leaders have established good systems and are committed to on-going improvement. They are responsive to areas for improvement and act quickly to address issues identified. Parents speak highly of the staff and the care their children receive.

Well-being

Children have choice about what they want to do. They play happily in the nursery. Children follow their interests. They move freely between activities, playing with dinosaurs and making Christmas cards. Whilst Covid-19 procedures have inevitably placed restrictions upon children's choice of play, they have a good choice of play opportunities and resources keeping them occupied.

Most children develop positive relationships with staff and each other. They settle well and gain a sense of belonging from attending. Children are listened to and are confident to communicate. For example, they happily chatted to us about their Christmas jumpers and the decorations they had up at home. There is a calm and happy atmosphere in the play rooms.

Children are resilient and are adapting well to new routines and changes. For example, they wash their hands more frequently. Children receive lots of praise for positive behaviour and respond well to this. Most children interact well with staff and peers. They play happily together and share resources. When minor disagreements occur, children respond positively to the staff who intervene. Children experience a sense of achievement. Their work is celebrated and displayed around the nursery.

Care and Development

Staff have adapted well to the new policies and procedures. They are clear about their roles and responsibilities and effectively implement new cleaning procedures. Staff have good knowledge of how to keep children safe and healthy. There are clear procedures for reporting accidents and incidents. Meals provided are healthy and nutritious. Staff know how to raise safeguarding concerns. They speak confidently about safeguarding procedures and know that leaders will be responsive to any concerns they raise. Staff speak positively about the support they receive from the people who run the nursery, and are committed to on-going improvement. At the time of the inspection, only one fire evacuation drill had been undertaken. Staff have since undertaken more practice drills and recorded appropriately. We saw evidence that staff have completed training for safeguarding, paediatric first aid and food hygiene.

Staff interact well with children, engaging them in meaningful conversation and supporting their play and learning. They manage behaviour well. We heard lots of praise for positive behaviour and gentle reminders such as “*No thank you*” and “*Let’s be nice and kind please*”. Staff treat children warmly, with dignity and respect.

Staff know children well and understand their individual needs and preferences. They speak with confidence about their role as a key worker. They plan a good range of activities that appeal to children’s interests. Staff evaluate activities with what went well, what children enjoyed and how the activity can be improved next time.

Environment

People who run the setting have introduced new procedures and risk assessments in line with Welsh Government guidance to keep children, staff and the public safe during the current Covid-19 pandemic. The nursery provides a welcoming atmosphere and is clean and well maintained. Staff undertake daily risk assessments of all areas used by children and keep daily records of cleaning undertaken. The people who run the nursery employ a cleaner who cleans daily, after children have left. She has completed a Covid-19 cleaning course.

All routine health and safety checks required have been carried out. The building is secure and CCTV cameras are in each playroom, providing added security.

Base rooms are well organised and inviting. Children's work is displayed and celebrated. Older children have easy access to a good range of toys and can move easily between activities. Babies have a very good selection of toys and sensory activities to choose from. Resources are well maintained, of good quality and cleaned regularly.

Leadership and Management

People running the nursery work hard to provide good quality childcare. There is a clear statement of purpose providing parents with accurate information about how the nursery runs. The people who run the nursery have a clear vision. Comprehensive operational procedures are in place to support the smooth running of the nursery. There is a detailed quality of care report detailing what the nursery does well and what they want to improve. Robust recruitment procedures ensure that a suitable number of qualified and experienced staff are employed to work with children. Staff confirmed they enjoy working at the nursery and they feel supported, knowing they can approach the people who run the service for help and support if needed. They have regular supervision and staff meetings to discuss important information.

We reviewed a sample of the policies and procedures and found they reflect the setting and current practice. Following current guidance, a specific policy and risk assessment relating to the Covid-19 pandemic is in place and is reviewed regularly. These policies are communicated effectively to staff. We spoke to staff who told us about procedures that have been put in place such as new cleaning procedures. They were confident about their responsibilities.

Parents we spoke to reported that they were happy with the nursery and they told us they had good relationships with staff and the people who run the nursery. They feel that they are well informed and their children are well supported. Parents told us that their children are always coming home with new words, including some Welsh.

Areas for improvement and action at the previous inspection

None		
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Areas where immediate action is required

None	
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Areas where improvement is required

None	
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Recommendations to meet with the National Minimum Standards

Ensure that fire evacuation procedures are undertaken at least every six months

	What the ratings mean

Date Published 03/03/2021

No noncompliance records found in Open status.