



Inspection Report

Little Inspirations - Newport

**Gaer Park Hall
Gaer Park Road
Gaer
Newport
NP20 3NU**



Date Inspection Completed

03/09/2020

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About Little Inspirations - Newport

Type of care provided	Children's Day Care Full Day Care
Registered Provider	Little Inspirations Ltd
Registered places	58
Language of the service	English
Previous Care Inspectorate Wales inspection	7 January 2020
Is this a Flying Start service?	No
Does this service provide the Welsh Language active offer?	No

Summary

This was a focused inspection and on this occasion, we did not consider each theme in detail.

Most children settle easily and are confident when playing with their friends. They have warm relationships with staff and are becoming familiar with the nursery routines. Children have suitable support to meet their individual needs because there is sufficient staff. All staff are confident in their role and clear policies and procedures support them in this. There are effective systems in place to ensure that the environment is safe, secure and hygienic. Staff implement these processes well. People who run the setting have improved the systems they had for monitoring the nursery and are committed to making improvements. There are new and improved systems in place to meet the recommendations in guidance developed during the Covid-19 pandemic. The management structure provides good operational support for staff and they speak highly of the support they receive from managers.

This was a focused inspection, we have not considered this theme (in full), and therefore we have not issued or revised any ratings awarded previously.

Children are listened to and are developing resilience. They are adapting well to new routines and changes, which have been implemented due to the Covid-19 pandemic. They readily engage in the hand sanitising and hygiene routines. Most children cope well with the changes to variety of activities that they are normally familiar with.

Children feel safe, happy and valued at the service. Most children separate very happily from their parents and are comfortable with the nursery staff. They settle well and get along with their friends. A minority of children are still settling. Children approach care staff spontaneously to seek reassurance, support, chat or ask for a toy. Children play confidently, generally accessing activities that interest them.

This was a focused inspection, we have not considered this theme (in full), and therefore we have not issued or revised any ratings awarded previously.

Nursery staff effectively safeguard children and keep them safe and healthy. Staff are clear about their responsibilities. They understand and implement the policies and procedures with ease and confidence. For example, the arrival policy, security policy and policies relating to Covid 19. We observed care staff operate these policies and procedures well, including rigorous infection control procedures.

Staff speak with confidence about their role in the setting and know where to get support if required. They are clear how to raise any areas of concern and know these will be listened to. Staff speak positively about changes at the service, which have improved standards and outcomes for children.

This was a focused inspection, we have not considered this theme (in full), and therefore we have not issued or revised any ratings awarded previously.

People who run the nursery ensure the environment is safe. They have developed robust systems to ensure children's security and safety. The security and arrival procedures have been reviewed and a new internal door has been installed between the foyer and the pre-school area. Staff operate the updated procedures consistently, including regular security checks. Daily risk assessments and routine checklists are completed, ensuring the premises is safe. The environment is well maintained. Play areas are clean, with procedures in place to ensure cross infection is minimised. Provision of toys and equipment have been reviewed due to the Covid 19 pandemic. Although more limited than usual, they meet the needs of the individual children attending.

This was a focused inspection, we have not considered this theme (in full), and therefore we have not issued or revised any ratings awarded previously.

People who run the nursery work hard to provide a good childcare service. There is a clear vision for the nursery, and the statement of purpose reflects this. People running the nursery have developed and implemented suitable operational policies. They ensure that a sufficient number of suitably qualified and experienced staff care for the children. Staff maintain an accurate register of children. Improved staff supervision and induction processes ensure all staff clearly understand and follow policies and procedures. The person in charge has good oversight of the operation and management of the nursery.

Areas for improvement and action at the previous inspection*

Safeguarding - children were not properly supervised.	Regulation 20 (1) (a) and (b)	Achieved
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Staffing – In line with the National Minimum Standards for Regulated Childcare the registered person must ensure there is a sufficient number of staff caring for children at all times to ensure their safety.	Regulation 27 (b)	Achieved
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***On this occasion notices were issued on an urgent basis in between inspections and not at the previous inspection. This was due to the Covid-19 pandemic**

Areas where immediate action is required

None	
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Areas where improvement is required

None	
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Recommendations to meet with the National Minimum Standards

None

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